

Memorandum of Agreement

The Borough of Fort Lee and Fort Lee PBA Local 245 hereby enter into the following Memorandum of Agreement for a successor collective bargaining agreement pursuant to the following terms:

1. The parties agree to a new five (5) year agreement covering the time period from January 1, 2021 through December 31, 2025.

2. There will be an across-the-board two percent (2%) increase January 1st each year of the contract beginning January 1, 2021 as follows:

1/1/21 - 2% across the board increase
1/1/22 - 2% across the board increase
1/1/23 - 2% across the board increase
1/1/24 - 2% across the board increase
1/1/25 - 2% across the board increase

3. The parties agree that all other terms and conditions of employment, including past practices not specifically addressed herein, shall remain in full force and effect and shall be included in the new collective bargaining agreement.

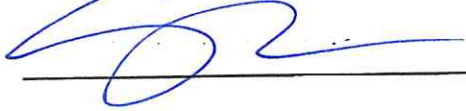
4. The parties agree that by signing below they will present and recommend this Memorandum of Agreement to both the Mayor and Council and the membership of the PBA for ratification by those respective entities and that these terms and conditions of employment shall not be deemed to be a contract until such ratification. Once ratified, the above terms shall be enforceable.

FOR THE BOROUGH OF FORT LEE:

FOR THE PBA:



Joseph Cervieri
Council President
Dated: January 21, 2021



Dated: 1/20/2021

RESOLUTION



Borough of Fort Lee Bergen County, New Jersey

Council	Motion	Second	Yes	No	Abstain	Absent
Sohmer	X					
Yoon						
Suh						
Sargenti		X				
Kasofsky						
Cervieri						

Date: January 21, 2021 Regular Session

Resolution #: CA-2

Carried___ Defeated___ Tabled___

Approved on Consent Agenda X

RESOLUTION OF THE BOROUGH OF FORT LEE AUTHORIZING THE MAYOR TO EXECUTE THE MEMORANDUM OF AGREEMENT BETWEEN THE BOROUGH OF FORT LEE AND PBA LOCAL 245 FOR A SUCCESSOR COLLECTIVE NEGOTIATIONS AGREEMENT

WHEREAS, the Borough of Fort Lee ("Borough") and PBA Local 245 ("PBA") have long been parties to Successive Collective Negotiation Agreements, including the most recent prior agreement which expired December 31, 2020 ("CNA"); and

WHEREAS, the Borough of Fort Lee and PBA Local 245 have negotiated specific terms and conditions for a mutually agreeable successor collective negotiations agreement; and

WHEREAS, it is expressly understood that the term of the successor collective negotiations agreement shall be from January 1, 2021 through December 31, 2025; and

WHEREAS, the Borough of Fort Lee finds that entering into this new CNA is in the public's interests, the Governing Body hereby designates the Mayor of the Borough of Fort Lee to execute the mutually agreeable Memorandum of Agreement on behalf of the Borough of Fort Lee, which is attached hereto and made a part hereof.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Borough of Fort Lee that the Mayor is hereby authorized to execute the attached Memorandum of Agreement, between the Borough of Fort Lee and PBA Local

245, or with such minor amendments as may be satisfactory to the Borough Attorney.



I, Evelyn Rosario, Municipal Clerk Borough of Fort Lee do hereby certify that

the foregoing resolution is a true copy of a resolution adopted by the Fort Lee Governing Body at a Regular/Session Meeting held January 21, 2021.