

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: TOWNSHIP OF COMMERCIAL County: Cumberland
 Employee Organization: AFSCME COUNCIL 71 Employees in Unit: 13
 Base Year Contract Term: 1/1/2015 12/31/2017 New Contract Term 1/1/2018 12/31/2020
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$540,928	\$562,580
Item 2 <u>Increment</u>	\$21,652	\$22,503
Item 3 <u>Longevity</u>	\$8,884	\$9,884
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$571,464	\$594,967
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$571,464

Effective Date (m/d/yyyy)	1/1/2018	1/1/2019	1/1/2020
Percent Increase	4%	4%	4%
Total cost of increase ..	\$22,503	\$23,403	\$24,339
Total base salary (successor agreement)	\$585,083	\$608,486	\$632,825

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 4.00
 Dollar Impact (average per year over term of agreement) \$608,798.00


Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$178,486	\$178,486
Employee Contributions	\$32,270	\$34,805
Prescription	\$45,155	\$45,155
Dental	\$7,794	\$7,794
Vision	\$4,605	\$4,605

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: PAMELA HUMPHRIES Title: CHIEF FINANCIAL OFFICER

 Signature Date: 12/4/2017