SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Lower Township Municipal Utilities Authority — County: Cape May

Employee Organization: Office Personnel Bargaining Unit — Employees in Unit: 2

Base Year Contract Term: 1/1/2006 – 12/31/2010 — New Contract Term: 1/1/2011 – 12/31/2013

Type of Settlement: ☐ Mediated Settlement ☐ Fact Finder Recommendation ☑ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A: Base Year - Total Costs (Last Year of Previous agreement)	Column B: New Base Year - Total Costs (First Year of Successor agreement)
Item 1	Salary	$192,450	$136,593
Item 2	Insurance		
Item 3	Longevity	$2,000	$0
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional terms of agreement not listed	Additional Terms		
Section III: Totals (Sum of costs in each column)		$194,450 (Total)	$136,593 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total base salary (prior to agreement): $194,450

Effective Date (mm/yyyy)	1/1/2011	1/1/2012	1/1/2013			
Percent increase	2.0%	2.0%	2.0%			
Dollar value of increase	$57,857	$2,732	$2,787			
Total base salary (cumulative agreement)	$136,593	$139,325	$142,112			

Section V: Impact of Settlement Average annual increase over term of agreement

Percentage (%) increase over term of agreement: 2.00

Dollar value increase over term of agreement: -$52,338.00

Section VI

Health Coverage Rate (Annual Amount per Contract)

	Base Year	Year 2				
Cost of Health Plan	$42,438	$20,749				
Employee Contribution	$0	$1,367				
Employer	$11,970	$5,880				
Dental	$4,086	$2,145				
Vision	$1,250	$1,250				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII