

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer:	Pittsgrove Township Board of Education	County:	Salem
2	Employee Organization:	Central Office Staff	Number of Employees in Unit:	7
3	Base Year Contract Term:	FY2021	New Contract Term:	FY2022-2024

SECTION II: Type of Contract Settlement (please check only one)

4	<input checked="" type="checkbox"/>	Contract settled without neutral assistance
5	<input type="checkbox"/>	Contract settled with assistance of mediator
6	<input type="checkbox"/>	Contract settled with assistance of fact-finder
7	<input type="checkbox"/>	Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?	
	Yes <input type="checkbox"/>	No <input type="checkbox"/>

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ 346,513
10	Longevity Costs in Base Year	\$ 1500
11	Total Salary Base	\$ 348,013

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	07/01/2021	07/01/2022	07/01/2023		
13 Cost of Salary Increments (\$)	0	0	0		
14 Salary Increase Above Increments (\$)	11,089	11,085	11,061		
15 Longevity Increase (\$)	0	1,000	500		
16 Total \$ Increase (sum of lines 13-15)	11,089	12,085	11,561		
17 New Salary Base (\$)	359,102	371,187	382,748		
18 Percentage increase over prior year	3.19 %	3.37 %	3.11 %		

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	n/a						
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$ n/a	\$
22 Prescription Plan Cost	\$	\$
23 Dental Plan Cost	\$	\$
24 Vision Plan Cost	\$	\$
25 Total Cost of Insurance	\$	\$
26 Employee Insurance Contributions	\$	\$
27 Employee Contributions as % of Total Insurance Cost	%	%

Employer: Pittsgrove Township Board of Education


Employee Organization: Central Office Staff

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
The new reimbursement rate for out-of-network expenses for the base medical plan will change from 90% of fair market to a minimum of 180% of Medicare (CMS) rates.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Darren Harris
Position/Title: Business Administrator/Board Secretary
Signature: 
Date: 12/10/2021

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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