New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #							
	SECTION I: Parties and Term of Contracts						
1	Public Employer: City of Linwood	County: Atlantic					
2	Employee Organization: Linwood Fire Fighters Local #4370	Number of Employees in Unit: 7					
3	Base Year Contract Term: 5						
4	New Contract Term: 1/1/2020-12/31/2024						
	SECTION II: Type of Contract Settlement (please	check only one)					
5	Contract settled without neutral assistance						
6	Contract settled with assistance of mediator						
7	Contract settled with assistance of fact-finder						
8	Contract settled in Interest Arbitration						
9	If contract was settled in Interest Arbitration, did the Arbitr	ator issue an Award? Yes No No					
	SECTION III: Base Salary Calculation						
	The "base year" refers to the final year of the expiring or expired agreement.						
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."						
10	Salary Costs in base year	\$ <mark>303,090.00</mark>					
11	Longevity Costs in base year	\$ 0.00					
12	Other base year salary costs						
	\$						
	c						
	7)						
	\$						
	\$						
	Sum of "Other" Costs Listed in Line 12.	\$ 0.00					
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 303,090.00					

City of Linwood					Linwood Firefighters Local #4370 Pag		
Employer: City of Linwood		Employee Organization:		: [Page 2	
SECTION IV: Increase in Base Salary Total Base Salary Cost from Line 13:			Cost (for each year of New CNA)				
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	01/01/2020	01/01/2021	01/01/2022	01/01/2023	01/01/2024	
16	Cost of Salary Increments (\$)	10,398.00	8,910.00	9,052.00	8,326.00	8,435.00	
17	Salary Increase Above Increments (\$)						
18	Longevity Increase (\$)						
19	Total Increased Cost for "Other" Items (\$)						
20	Total Increase (\$) (sum of lines 16-19)	10398.00	8,910.00	9,052.00	8,326.00	8,435.00	
SECTION V: Average Increase Over Term of New CNA							
21	Dollar Increase Over Life		\$ 45,121.00	[Take sun	n of all amoun	ts listed on Line	e 20 above]
22	Percentage Increase Ove	er Life of Contra	act 14.91	% [Divide ar	mount on Line	21 by amount	on Line 14]
23	Average Percentage Incr		2.98		ercentage on I	Line 22 by num	ber of years of

the contract]

To:		1 - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Employer: City of Linwood	Employee Organization	Linwood Fire Fighters Local #4370
Employer.	Limployee Organization.	<u> </u>

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

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					,			
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
25	Totals (\$):							

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 66,731.00	\$ 81,856.00
27	Prescription Plan Cost	\$ <mark>12,795.00</mark>	\$ 14,963.00
28	Dental Plan Cost	\$ <mark>3,935.00</mark>	\$ 3,935.00
29	Vision Plan Cost	\$ 612.00	\$ 612.00
30	Total Cost of Insurance	\$ <mark> 84,074.00</mark>	\$ 101,166.00

Employ	ver: City of Linwood	Employee Organization: Linwood Fire Fighters Local #4370	Page 4
	ON VII: Medical Costs (continued)		
31 32	Employee Insurance Contributions Contributions as % of Total Insurance Cos	\$\frac{17,900.00}{21.29}\%\frac{18,396.00}{18.18}\%	
33	Identify any insurance changes that we	ere included in this CNA.	
34	SECTION VIII: Certification and Signate The undersigned certifies that the fore		
	Print Name: Anthony Strazzeri		
	Position/Title: CFO		
	Signature:		
	Date: 03/04/2020		
	Send this completed and signed form certification form to: contracts@per	n along with an electronic copy of the contract and the sign c.state.nj.us	gned
	NJ Public Employment Relations Com	mission	

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016