

ADDENDUM
COLLECTIVE BARGAINING AGREEMENT

BETWEEN

CITY OF EGG HARBOR
and
TEAMSTERS LOCAL NO. 331

This Addendum to the Collective bargaining Agreement (CBA) is made between the captioned parties pursuant to discussions regarding exceptional issues for the purpose of amending the current Collective Bargaining Agreement (CBA). Said amended provisions shall be incorporated herein and are intended to supplement the current contract that expires on December 31, 2023.

The parties agreed to the successor terms and conditions of employment on September 22, 2022. The respective negotiating teams for the parties agree to present a tentative agreement to their respective constituents for ratification. This document confirms the tentative terms and conditions for an addendum to the original MOA and successor contract and is subject to the approval and ratification of both parties.

NOW, THEREFORE, the City and Teamsters Local No. 331 agree that the following changes shall be made to the current CBA, dated and unless otherwise set forth herein, the parties assert that all other terms and provisions in the expired collective bargaining agreement shall remain in full force and effect.

1. **Article XIII – Salaries**

The parties agree to addend this Article to include: Keith Adams shall receive a prorated stipend of Twenty Thousand dollars (\$20,000.00) retroactive from January 1, 2020, through November 30, 2022, or thirty-five (35) months totaling approximately Five Hundred Seventy-One (\$571,429) for performing additional duties and responsibilities directly associated with the City's water/wastewater assets and New Jersey-American Water Company, Inc.

2. **Article XXI – Health and Welfare**

Any employee covered under this Agreement who retires after 11/1/2022 and before 2/1/2023 with at least twenty-five (25) years of service with the City and having reached the age of sixty-five (65) shall:

- a. Be entitled to have the City pay for Medicare supplement insurance up to and until their Spouse also becomes Medicare eligible. At this time, all paid supplemental insurance by the City shall cease.
- b. Be entitled to have their non-Medicare eligible Spouse (provided the individual is a Spouse of the employee at the time of retirement) receive paid health care benefits as set forth by the contract until such time that the Spouse becomes Medicare eligible.

- c. Upon both the Employee and their Spouse becoming Medicare eligible, any and all obligations of the City to pay for health benefits insurance or Medicare supplemental insurance shall cease.

By this Agreement, the parties state their intent, and in witness whereof, the parties have hereunto set their hands at the City of Egg Harbor, County of Atlantic, New Jersey on this 22 day of September 2022.

CITY OF EGG HARBOR,

By: [Signature]
Mayor
Attest: [Signature] City Clerk, PMC

TEAMSTERS LOCAL #331,

President/Representative: [Signature]
Union Representative/President: MARCUS W KING
9/22/22

Contract Addendum #1

The City of Egg Harbor, Atlantic County, New Jersey

and

Teamsters Local #331

The following updates to the Salary Schedule Exhibit A:

Effective January 1, 2022 the Police Clerk position:

Annual Salary – hours to be set at 40 hours per week

2022 - \$40,000

2023 - \$41,200

In witness thereof, the parties have hereunto signatures:

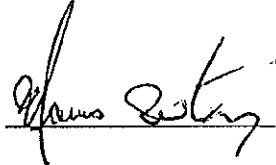
City of Egg Harbor



Lisa Jampetti, Mayor

Date: 5/12/22

Teamsters Local #331



Marcus King, President

Date: 4/28/20