

SUMMARY FORM  
COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE NON FIRE

**Section I: Agreement Details**

Public Employer: Lodi Board of Education County BERGEN  
 Employee Organization: Lodi Council of District Supv, Employee in Unit 5  
 Base Year Contract Term: 14-15 New Contract Term 15-16,16-17,1718

Type of Settlement  Medcated Settlement  Fact-Finder Recommendations  
 **Voluntary Settlement**  Super Conciliation

**Sectin II: Economic**

Item 1..... Salary  
 Item 2..... Increment  
 Item 3..... Longevity  
 Item 4.....  
 Item 5.....  
 Item 6.....  
 Item 7.....  
 Item 8.....  
 Item 9.....  
 Item 10.....  
 Item 11.....  
 Item 12.....

Column A Base Year- Total Cost ( Last Year of Previous agreement )	Column B New Base Year- Total Cost ( First Year of Successor agreement )
14-15	15-16
653,450	653,450
-	19,745
14,400	16,200

Any additional items list on separate sheet Additional) Item

**Section III Totals** - Sum of Cost in each column

(Total)	(Total)
667,850	689,395

**Sections IV:** analysis of new successor agreement

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	667,850			
Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016	7/1/2017
Percent Increase	_____	3.23%	2.14%	2.13%
Total Cost of Increase	_____	21,545	14,761	14,978
Total base salary (successor agreement)	667,850	689,395	704,156	719,134

**Section V: Impact of Settlement** - average annual over term of agreement

Percent impact ( average per year over term of agreement) 2.50%  
 Dollar impact (average per year over term of agreement) \$17,095

**Section VI**

Health Insurance (Indicate costs associated on each item)	Base Year	Year 1
	2015	2016
Cost of Health Plan .....	40,758	44,427
Employee Contributon.....	-13,704	-14,937
Prescription .....	11,404	11,404
Dental.....	6,960	6,360
Vision .....	_____	_____

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment

**Section VI**

Prepared by Marc A. Capizzi Title: Business Administrator / Board Secretary  
 Print Name  
Marc A. Capizzi Signature Date: 10/13/15