

Manasquan Borough

MEMORANDUM OF AGREEMENT  
BETWEEN  
BOROUGH OF MANASQUAN  
AND  
MANASQUAN MUNICIPAL EMPLOYEES' ASSOCIATION

This Memorandum of Agreement is made on this 28<sup>th</sup> day of August, 1989, between the:

BOROUGH OF MANASQUAN (from now on called "Manasquan")

and

MANASQUAN MUNICIPAL EMPLOYEES' ASSOCIATION (from now on called the "Association")

LIBRARY  
INSTITUTE OF MANAGEMENT  
AND LABOR RELATIONS  
OCT 18 1989  
RUTGERS UNIVERSITY

1. Manasquan and the Association entered into an Employment Agreement for the employment years 1986, 1987 and 1988 (from now on called the "Prior Employment Agreement"). The parties have successfully negotiated a new employment agreement with an effective commencement date of January 1, 1989 through June 30, 1990. All of the terms and conditions of the Prior Employment Agreement shall remain in full force and effect except as modified in this Memorandum of Agreement.

2. The members of the Association shall receive a zero increase in salary for the period commencing January 1, 1989 to June 30, 1989.

3. From July 1, 1989 through December 31, 1989, the following shall apply:

A. All persons classified as laborers in the Association shall continue to be paid a salary equal to the highest salary paid to such person during the 1988 calendar year.

B. The increase over the 1988 base annual salary of Association members designated as Mechanic, Water/Sewer, Heavy Equipment Operator, Recycling, Park Maintenance, Equipment Operator/Sweeper, Equipment Operator and Water Meter Supervisor shall be as follows:

Mechanic - Mr. De Vos	\$1,793.00
Water/Sewer - Mr. Martinson	\$1,793.00
Heavy Equipment Operator - Mr. Layton	\$1,793.00
Recycling - Mr. Cowdrick	\$1,793.00
Park Maintenance - Mr. Nicasto	\$1,793.00
Equipment Operator/Sweeper - Mr. Hasfield	\$1,793.00
Equipment Operator - Mr. Blair	\$ 896.00
Water Meter Supervisor - Mr. Keynton	\$ 896.00

X January 1, 1990 - December 31, 1990

4. For the period from January 1, 1990 to June 30, 1990, all members of the Association shall receive a five (5%) percent increase in their base salary. Notwithstanding this provision, the Association shall have the right to reopen salary negotiations for the period covering January 1, 1990 to June 30, 1990. The Association shall have the right to require Manasquan to commence negotiations on and after October 1, 1989.

5. The medical benefits of the members of the Association shall be expanded to include a prescription drug plan selected by Manasquan.

6. Manasquan represents to the Association that execution of this agreement has been approved by the Borough Council.

7. The Association represents to Manasquan that execution of this agreement has been approved by a majority vote of the members of the Association.

IN WITNESS WHEREOF, each party has caused its authorized officers to sign this Agreement.

ATTEST:

BOROUGH OF MANASQUAN


  
\_\_\_\_\_  
ROBERT A. D'AURIA  
Administrator/Municipal Clerk

  
BY: \_\_\_\_\_  
JOHN L. WINTERSTELLA  
Mayor

ATTEST:

MANASQUAN MUNICIPAL EMPLOYEES'  
ASSOCIATION

  
\_\_\_\_\_  
Thomas Nicastro, Jr., Secretary

BY:   
\_\_\_\_\_  
Edward Hill, President