

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Alloway Board of Education County: Salem
 Employee Organization: Alloway Education Association Employees in Unit: 39
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2013
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$2,425,617	\$2,461,730
Item 2 <u>Increment</u>	\$27,169	\$27,875
Item 3 <u>Longevity</u>	\$0	\$0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
<i>Any additional items list on separate sheet</i> Additional Items		
Section III: Totals - Sum of costs in each column	\$2,452,786 (Total)	\$2,489,605 (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$2,452,786				
Effective Date (m/d/yyyy)	<u>7/1/2012</u>				
Percent Increase	<u>1.5</u>				
Total cost of increase ..	<u>\$36,791</u>				
Total base salary (successor agreement)	<u>\$2,489,605</u>				

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.50
 Dollar Impact (average per year over term of agreement) \$36,791.00

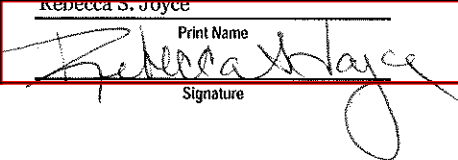
Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$407,616	\$452,028			
Employee Contributions	\$0	\$32,617			
Prescription	\$136,056	\$140,222			
Denial	\$0	\$0			
Vision	\$0	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Rebecca S. Joyce Title: Business Administrator
 Signature:  Date: 10/19/2015