

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Wildwood Crest County: Cape May
 Employee Organization: United Independent Union Local 1, NF1U Employees in Unit: 7
 Base Year Contract Term: 1/1/13 - 12/31/15 New Contract Term: 1/1/16 - 12/31/18
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>218,053</u>	<u>239,880</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>Lead Rate</u>	<u>5,005</u>	<u>6,615</u>
Item 5 <u>Clothing Maint.</u>	<u>0</u>	<u>1,750</u>
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>223,058</u> (Total)	<u>248,245</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>223,058</u>			
Effective Date (m/d/yyyy)	<u>1/1/16</u>	<u>1/1/17</u>	<u>1/1/18</u>	
Percent Increase	<u>10.5%</u>	<u>3.0%</u>	<u>2.9%</u>	
Total cost of increase ..	<u>25,187</u>	<u>7,377</u>	<u>7,377</u>	
Total base salary (successor agreement)	<u>248,245</u>	<u>255,622</u>	<u>262,999</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 5.7%
 Dollar Impact (average per year over term of agreement) 13,314

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	<u>119,066</u>	<u>127,201</u>		
Employee Contributions	<u>5,615</u>	<u>9,810</u>		
Prescription	<u>30,604</u>	<u>31,541</u>		
Dental	<u>8,800</u>	<u>8,800</u>		
Vision	<u>1,500</u>	<u>1,500</u>		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Alicia A. Belansen Title: CFO
 Signature: Alicia A. Belansen Date: 4/6/16