SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

	Wyckoff Board of Education County: Bergen						
Employee Organization	Wyckoff Education Association				Employees in Unit: 300		
Base Year Contract Term:	6/27/2011 6/26/2014		New Contract Ten	m 7/1/201	4 6/30/2017		
Type of Settlement	☐ Mediated Settlement ☐ Fact-Finder Recomme			ation Voluntary Settlement Super Con-			
			Column A Base Year - Total (Last Year of Previous a		Column B New Base Year - Total Costs (First Year of Successor agreement)		
Section II: Economic						7	
Item 1 Sala	ary	_	\$17,932,816		\$18,417,674	_	
Item 2 Incr	ement	_	\$437,914		\$447,950	_	
Item 3 Lon	gevity	_	\$95,500		\$96,700	_	
Item 4 Team	n Leader		\$23,490		\$26,620	_ i	
Item 5 Extra	-Curricular Activities	_	\$48,880		\$50,199	-	
Item 6		_				-	
Item 7						-	
Item 8		_				-	
Item 9		_]	
Item 10		_				-	
Item 11		_				-	
Item 12						-	
Any additional items list on separate she	net .	Additional Items				-	
action III. Tatala						-	
ection III: Totals - Sum of costs	s in each column		\$18,538,600		\$19,039,143		
			(Total)	ŀ	(Total)		
						<u></u>	
action IV:	or acrosmon!		NEW AGREEMENT A	NALYSIS			
ection IV: Analysis of new successo	or egrounding		MEN HORLEMENT				
Total Base Year(previous agreement)	\$18,538,600	_	MEN AUGERICAL				
Total Base Year(previous agreement)		_					
		7/1/2014	7/1/2015 7/1	/2016			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase		7/1/2014 2.7		/2016			
Total Base Year(previous agreement) Effective Date (rn/d/yyyy) Percent increase Total cost of increase	\$18,538,600	7/1/2014 2.7 \$500,543	7/1/2015 7/1 2.75 2.95 \$523,576 \$57	/2016 5 7,100			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement)	\$18,538,600	7/1/2014 2.7 \$500,543 \$19,039,143	7/1/2015 7/1 2.75 2.95 \$523,576 \$57 \$19,562,719 \$20	/2016			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) action V: Impact of Settleme	\$18,538,600	7/1/2014 2.7 \$500,543 \$19,039,143	7/1/2015 7/1 2.75 2.95 \$523,576 \$57 \$19,562,719 \$20	/2016 5 7,100			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) action V: Impact of Settleme Percentage impact (everage per year over	\$18,538,600	7/1/2014 2.7 \$500,543 \$19,039,143 rease over term of agre 2.80	7/1/2015 7/1 2.75 2.95 \$523,576 \$57 \$19,562,719 \$20	/2016 5 7,100			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) action V: Impact of Settleme	\$18,538,600	7/1/2014 2.7 \$500,543 \$19,039,143	7/1/2015 7/1 2.75 2.95 \$523,576 \$57 \$19,562,719 \$20	/2016 5 7,100			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) action V: Impact of Settleme Percentage impact (everage per year over	\$18,538,600	7/1/2014 2.7 \$500,543 \$19,039,143 rease over term of agre 2.80	7/1/2015 7/1 2.75 2.95 \$523,576 \$57 \$19,562,719 \$20	/2016 5 7,100			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) action V: Impact of Settlema Percentage impact (everage per year over term	\$18,538,600	7/1/2014 2.7 \$500,543 \$19,039,143 rease over term of agre 2.80	7/1/2015 7/1 2.75 2.95 \$523,576 \$57 \$19,562,719 \$20	/2016 5 7,100			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) action V: Impact of Settleme Percentage impact (everage per year over term action VI the alth insurance (implicate costs associated)	\$18,538,600	7/1/2014 2.7 \$500,543 \$19,039,143 rease over term of agre 2.80 \$533,740.00	7/1/2015 7/1 2.75 2.95 \$523,576 \$57 \$19,562,719 \$20	/2016 5 7,100			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) action V: Impact of Settleme Percentage impact (everage per year over term action VI the ath insurance (indicate costs associate Cost of Health Plan	\$18,538,600	7/1/2014 2.7 \$500,543 \$19,039,143 rease over term of agre 2.80 \$533,740.00	7/1/2015 7/1 2.75 2.95 \$523,576 \$57 \$19,562,719 \$20	/2016 5 7,100			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total cost of increase Total cost of increase Potentiase satury (successor agreement) action V: Impact of Settlema Percentage impact (everage per year over term action VI feeth insurance (indicate costs association insurance (indicate costs association) cost of Health Plan impleyee Contributions	\$18,538,600	7/1/2014 2.7 \$500,543 \$19,039,143 rease over term of agre 2.80 \$533,740.00	7/1/2015 7/1 2.75 2.95 \$523,576 \$57 \$19,562,719 \$20 ement	/2016 5 7,100			
Total Base Yearfprevious agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) action V: Impact of Settleme Percentage impact (everage per year over term action VI death insurance (indicate costs associate cost of Health Plan implayes Contributions	\$18,538,600	7/1/2014 2.7 \$500,543 \$19,039,143 rease over term of agre 2.80 \$533,740.00	7/1/2015 7/1 2.75 2.95 \$523,576 \$57 \$19,562,719 \$20 ement Yes 1 \$3,859,375	/2016 5 7,100			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total cost of increase Total base salary (successor agreement) action V: Impact of Settlema Percentage impact (everage per year over term action VI feeth insurance (indicate costs associate cost of Health Plan Employee Contributions Prescription	\$18,538,600	7/1/2014 2.7 \$500,543 \$19,039,143 rease over term of agre 2.80 \$533,740.00 \$3,439,611 \$238,831	7/1/2015 7/1 2.75 2.95 \$523,576 \$57 \$19,562,719 \$20, ement Year 1 \$3,859,375 \$311,508	/2016 5 7,100			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total cost of increase Total cost of increase Total base salary (successor agreement) Percentage impact of Settleme Percentage impact (everage per year over term Cotton VI As ath insurance (indicate costs associate Another	\$18,538,600	7/1/2014 2.7 \$500,543 \$19,039,143 rease over term of agre 2.80 \$533,740.00 \$533,740.00 \$3,439,611 \$238,831 \$691,080	7/1/2015 7/1 2.75 2.95 \$523,576 \$57 \$19,562,719 \$20 ement Yes 1 \$3,859,375 \$311,508 \$795,799	/2016 5 7,100			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total cost of increase Total cost of increase Percentage impact (everage per year over term Cotton V: Impact (everage per year over term Cotton VI Teath insurance (indicate costs associations) Cost of Health Plan Impleyer Contributions Trescription ental	\$18,538,600	7/1/2014 2.7 \$500,543 \$19,039,143 rease over term of agre 2.80 \$533,740.00 \$3,439,611 \$238,831 \$691,080 \$272,031	7/1/2015 7/1 2.75 2.95 \$523,576 \$57 \$19,562,719 \$20 ement 7/em 1 \$3,859,375 \$311,508 \$795,799 \$273,195	/2016 5 7,100 139,819	t/he is subject to punisment.		
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) action V: Impact of Settleme Percentage impact (everage per year over term action VI feeth insurance (indicate costs associate cost of Health Plan Employee Contributions Areacrapian Insurance (indicate costs associate cost of Health Plan Employee Contributions The undersigned certifies that	\$18,538,600	7/1/2014 2.7 \$500,543 \$19,039,143 rease over term of agre 2.80 \$533,740.00 \$3,439,611 \$238,831 \$691,080 \$272,031	7/1/2015 7/1 2.75 2.95 \$523,576 \$57 \$19,562,719 \$20 ement 7/em 1 \$3,859,375 \$311,508 \$795,799 \$273,195	/2016 5 7,100 139,819	une is subject to punisment.		
Total Base Yearfprevious agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) action V: Impact of Settleme Percentage impact (everage per year over term action VI death insurance (indicate costs associate cost of Health Plan implayes Contributions	\$18,538,600	7/1/2014 2.7 \$500,543 \$19,039,143 rease over term of agre 2.80 \$533,740.00 \$533,740.00 \$3,439,611 \$238,831 \$691,080 \$272,031	7/1/2015 7/1 2.75 2.95 \$523,576 \$57 \$19,562,719 \$20 ement 7/em 1 \$3,859,375 \$311,508 \$795,799 \$273,195	/2016 6 7,100 139,819		strator	
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total base salary (successor agreement) Inclion V: Impact of Settlems Percentage impact (everage per year over term Inclion VI Inclion VI Inclion VI Inclion VI Increase Increase	\$18,538,600 Int - average annual incerterm of agreementy and on each line)	7/1/2014 2.7 \$500,543 \$19,039,143 rease over term of agre 2.80 \$533,740.00 \$533,740.00 \$3,439,611 \$238,831 \$691,080 \$272,031	7/1/2015 7/1 2.75 2.95 \$523,576 \$57 \$19,562,719 \$20 ement 7/em 1 \$3,859,375 \$311,508 \$795,799 \$273,195	/2016 6 7,100 139,819	The Is subject to punisment. Assistant Business Adminis	strator	

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the	
executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective	76
bargaining agreement for the term beginning $\frac{7}{1}$ 2014 thru $\frac{6}{30}$ 2017	

Employer: Wyckoff Board of Education

County: Bergen

Date: 1/19/2015

Name: Jason M. Bohm

Title: Assistant Business Administrator

Signature

Print Name