

4-2020

Unit III

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NOT CIRCULATED

ARTICLES OF AGREEMENT

Made and entered into this 5th day of February, 1969, by and between the BOARD OF EDUCATION OF THE BOROUGH OF TOTOWA, Passaic County, New Jersey, hereinafter called the "Board", and the TOTOWA EDUCATION ASSOCIATION, hereinafter called the "Association", as majority representative of the custodians now employed by the Board and known as Unit III, witnesseth:

In consideration of the mutual promises hereinafter set forth, each party, intending to be legally bound hereby, covenants, agrees and pledges to and with the other as follows:

1. It is agreed by and between the parties hereto that the grievance procedure attached hereto and made a part hereof as Schedule A is adopted by the parties.

2. It is agreed by and between the parties hereto that the salary schedule attached hereto and made a part hereof as Schedule B is adopted by the parties. It is further understood and agreed between the parties that the retention or re-employment and salaries of all persons referred to herein shall be subject to the successful completion of the present working year and shall be granted upon favorable recommendation of the Superintendent of Schools of the Board.

3. It is further understood and agreed between the parties that each employee who shall enroll in the New Jersey Public and School Employees Health Benefits Plan (Blue Cross, Blue Shield, Rider J and Major Medical Coverage), for single person coverage, family coverage or husband and wife coverage,

SCHEDULE B

H. KNOBLOCH	\$7450.00
S. TUMKINO	7450.00
H. SMITH	6850.00
F. LAUX	6850.00
W. PLOG	5450.00
J. DENICE	6850.00
W. LIVINGSTONE	5750.00

as determined by the employee, in his sole discretion, shall have the premium paid by the Board.

4. This agreement shall commence and be binding upon the parties hereto from July 1, 1969 until and including June 30, 1970. The Association specifically agrees that it, nor any of its members, will not request any change in the within contract during the contract year, nor will they request that this contract be reopened for any purpose or for further negotiations for any reason whatsoever during the term of the contract, except that the question of personal leave days shall continue to be negotiated by and between the parties and such decision as shall be made with reference thereto after agreement by both parties shall be incorporated hereafter as part of the Official Board Policy.

In Witness Whereof, the parties hereto have caused these presents to be executed by their respective duly authorized officers.

BOARD OF EDUCATION OF THE  
BOROUGH OF TOTOWA

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President

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## TOTORUA EDUCATION ASSOCIATION

ATTEST:

President

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