

4-3036
13-15

THIS BOOK DOES
NOT CIRCULATE

FREEHOLD REGIONAL HIGH SCHOOL
DISTRICT

AGREEMENT

July 1, 1969 - June 30, 1970

Freehold Regional High School Board of Education
and
Custodians and Maintenance Employees' Association

The Freehold Regional High School District, Monmouth County, New Jersey, hereinafter called the "Board," and the Custodians and Maintenance Employees' Association, hereinafter called the "Association" do agree to the terms of the following contract for the period beginning July 1, 1969 and ending June 30, 1970.

Fred Carter
President, Custodians and
Maintenance Employees'
Association

Norman M. Rucci
President, Freehold Regional
High School Board of Education

CONDITIONS OF AGREEMENT:

- I. The Board of Education grants recognition to the Custodians and Maintenance Employees' Association under the provisions of the Employer-Employee Relations Act of 1968.
- II. Salary Guides:
 - A. Custodial and grounds personnel - see Schedule A
 - B. Building maintenance personnel - see Schedule B
 - C. Matrons - see Schedule C
- III. Fringe Benefits
 - A. Annual leave to be 10 working days for all employees with district service ranging from one through ten years. Annual leave to be 15 working days after ten years of district service.
 - B. Sick leave to be twelve (12) days a year - one (1) day per month - cumulative.
 - C. Hospitalization - full family coverage, when applicable, to be paid by the Board of Education - Blue Cross, Blue Shield, Rider J, Major Medical.
 - D. Boiler license holders will be granted an additional \$200 beyond the base contractual salary.
 - E. Holiday schedule - see Schedule D.
- IV. Other Stipulations
 - A. The Board of Education shall be guided by the provisions of 18A:17-3 in matters relating to tenure of employees represented by the Custodians and Maintenance Employees' Association.
 - B. Every attempt will be made to have vendors and/or shippers responsible for delivering equipment and supplies into school buildings.
 - C. The Superintendent of Schools and representatives of the Custodians and Maintenance Employees' Association will cooperatively develop a mutually agreeable approach to achieving a desirable degree of uniform work dress among the members of the Custodian and Maintenance Employees' Association.

SCHEDULE A

1969-70 SALARY GUIDE

Custodial and Grounds Personnel

<u>Step</u>	<u>Salary</u>
1	\$ 4700
2	4800
3	4900
4	5100
5	5300
6	5500
7	5700
8	5900
9	6100
10	6300

SCHEDULE B

1969-70 SALARY GUIDE

Building Maintenance Personnel

<u>Step</u>	<u>Salary</u>
1	\$ 5500
2	5700
3	5900
4	6100
5	6300
6	6500
7	6700
8	6900

SCHEDULE C

1969-70 SALARY GUIDE

Matrons

<u>Step</u>	<u>Salary</u>
1	\$ 4,000
2	4,100
3	4,200
4	4,400
5	4,600
6	4,800
7	5,000
8	5,200

SCHEDULE D

1969-70 CALENDAR

Building Service Personnel

Friday, July 4, 1969	Independence Day
Monday, September 1	Labor Day
Thursday, November 27	Thanksgiving Day
Friday, November 28	Thanksgiving Recess
Wednesday, December 24	Christmas Recess
Thursday, December 25	Christmas Day
Friday, December 26	Christmas Recess
Wednesday, December 31	New Year's Recess
Thursday, January 1, 1970	New Year's Day
Friday, January 2	New Year's Recess
Friday, March 27	Good Friday