

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Eastampton Board of Education County: Burlington
 Employee Organization: Eastampton Teachers Education Association Employees in Unit: 78
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$4,038,682	\$4,112,310
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$70,000	\$78,500
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$4,108,682 (Total)	\$4,190,810 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$4,108,682

Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>
Percent Increase	<u>2</u>	<u>2.75</u>	<u>2.95</u>
Total cost of increase ..	<u>\$82,128</u>	<u>\$115,440</u>	<u>\$127,102</u>
Total base salary (successor agreement)	<u>\$4,190,810</u>	<u>\$4,306,250</u>	<u>\$4,433,352</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.56
 Dollar Impact (average per year over term of agreement) \$108,223.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$1,653,095	\$1,702,687
Employee Contributions	\$179,520	\$250,094
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

MARIAN SMITH
 Print Name
Marian Smith
 Signature

Title:

BUSINESS ADMINISTRATOR

Date:

6/27/16