New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#							
	SECTION I: Parties a	and Term of Contr	acts					
1	Public Employer: To	Public Employer: Township of Denville			County: Morris			
2	Employee Organizatio	Employee Organization:			s in Unit: 3			
3	Base Year Contract Ter	Base Year Contract Term: 2021			New Contract Term: 01/01/2022 - 12/31/2025			
	SECTION II: Type of	Contract Settlem	ent (please check o	only one)				
4	Contract settled without neutral assistance							
5	Contract settl	ed with assistance o	of mediator					
6	Contract settl	ed with assistance o	of fact-finder					
7	Contract settle	ed with assistance o	of super-conciliator					
8			•	report with recomm	nendations?			
	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No No							
	SECTION III: Salary	Base						
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.							
9	Salary Costs in Base Year \$\frac{294,243}{}							
10	Longevity Costs in Base Year		s 3,090					
11	Total Salary Base \$ 2		\$ 297,333	333				
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*				
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	01/01/2022	01/01/2023	01/01/2024	01/01/2025			
13	Cost of Salary Increments (\$)	7,433	6,857	7,791	7,187			
14	Salary Increase Above Increments (\$)							
15	Longevity Increase (\$)	germ from den erken med de serm melde kler, av en beneu, men melde ken den dantmen er se f M	e persona di delle de a commune contribue commune menero se em la corede em biserre e e					
16	Total \$ Increase (sum of lines 13-15)	7,433	6,857	7,791	7,187			
17	New Salary Base (\$)	304,766	311,623	319,414	326,601			
18	Percentage increase over prior year	2.50 %	2.25 %	2.50 %	2.25 %	<u>%</u>		
	*If contract duration is	longer than five us	are plages add ar ac	lditional page				

Page 2

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)		Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Application of the second seco						
						COMMON PROPERTY AND ADDRESS OF THE PARTY AND A	
				Amount of the common terms	The second secon	Washington of the state of the	
		Annual Commence of the Commenc)	The second secon		yanus dalaman kanadan kanada dalaman kanada kan
	ymasioonaansaassa saasaa saasaa saasaa saasaa saasaa						
		1					
					j	<u> </u>	
20	Totals(\$):			Contract of the Contract of th)		georgiains has the same and the

^{*}If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

		Base Year	Year 1	
21	Health Plan Cost	\$ 27,412	\$ 27,883	
22	Prescription Plan Cost	\$ 7,728	\$ 7,728	
23	Dental Plan Cost	\$ 1,640	\$ 1,640	
24	Vision Plan Cost	\$ 307	\$ 307	
25	Total Cost of Insurance	\$\ 37,087	\$ 37,558	
26	Employee Insurance Contributions	s 11,195	\$ 12,464	
27	Employee Contributions as % of Total Insurance Cost	30.19 %	33.19 %	

Employ	ver: Township	of Denville	Employee Organization:	Denville Public Works Supervisors' Association	Page 3
	n VI: Medical Co				
28	Identify any in	surance changes that were inc	luded in this CNA.		
	SECTION VII: C	Certification and Signature			
29	The undersigne	ed certifies that the foregoin	g figures are true:		
		Jessica Falce			
	Print Name:				
	Position/Title:	Finance Director / CF	O		
	Signature:	Pussua Fal	K.		
	Date:	05/23/2022			
		oleted and signed form alor <u>acts@perc.state.nj.us</u>	ng with an electronic co	py of the contract and the signed	certification
	NJ Public Emple	oyment Relations Commission	on		

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016