

**SUMMARY FORM**  
**COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: New Providence Board of Education County: Union  
 Employee Organization: New Providence Custodian and Maintenance Association Employees in Unit: 23  
 Base Year Contract Term: 7/1/2008 6/30/2012 New Contract Term: 7/1/2012 6/30/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

		Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>			
Item 1	Salary	\$1,312,656	\$1,341,534
Item 2	Increment		
Item 3	Longevity	\$2,025	\$2,070
Item 4	Stipends	\$33,745	\$30,799
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional items			
<b>Section III: Totals - Sum of costs in each column</b>		\$1,348,426	\$1,374,403
		(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$1,348,426

Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	2/1/2014	7/1/2014
Percent Increase	2.2%	0%	3.8%	0%
Total cost of increase	\$28,878	\$0	\$50,978	\$0
Total base salary (successor agreement)	\$1,341,534	\$1,341,534	\$1,392,513	\$1,392,513

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.00  
 Dollar Impact (average per year over term of agreement) \$26,619.00

**Section VI**

**Health Insurance (Indicate costs associated on each line)**

	Base Year	Year 1
Cost of Health Plan	\$337,895	\$337,895
Employee Contributions	\$0	\$21,343
Prescription	\$0	\$0
Dental	\$25,339	\$25,339
Vision	\$0	\$0

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by:

James Testa  
 Print Name  
James Testa  
 Signature

Title:

SAA / Prod Sec.

Date:

9/11/12