New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

une #		•						
	SECTION I: Parties and Terr	m of Contracts						
1	Public Employer: TOWNSHIP (OF PISCATAWAY	County: MIDDLESEX	economic processor economic				
2	Employee Organization: PISCATA	WAY PBA LOCAL NO. 93A	Number of Employees in Unit: 24	9449004441900469904690047440de				
3	Base Year Contract Term: 1/1/20)11 TO 12/31/2016						
4	New Contract Term: 1/1/2017 T	O 12/31/2020						
				P				
	SECTION II: Type of Contract		check only one)					
5	Contract settled without	neutral assistance						
6	Contract settled with ass	sistance of mediator						
7	Contract settled with ass	istance of fact-finder						
8	Contract settled in Intere	est Arbitration						
9	If contract was settled in Interest Arbitration, did the Arbitrator issue an Award? Yes No							
	SECTION III: Base Salary Calculation							
	The "base year" refers to the final	l year of the expiring or ex	pired agreement.					
N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "'Base salary' means the salary provided pursuant to a salary increment, including any amount for longevity or length it shall also include any other item agreed to by the parties, or any other item that was included in the base salar understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension health and medical insurance costs."								
10	Salary Costs in base year		s 3,089,122.00					
11	Longevity Costs in base year	·	219,220.00					
12	Other base year salary costs		*					
	Holiday Pay	\$\\ 179,400.00						
	Shift Differential	\$ 37,200.00						
	SAB-CRACIO CASCADO CON ARCE CACIONICA Antica da Marcana (nos describencia veca ance antecco por appres propriedo de	\$ 0						
		\$ 0						
	3		216,600.00					
	Sum of "Other" Costs Listed in Lin	e 12.	?					
13	Total Base Salary Cost: (sum of	f lines 10, 11, 12):	\$ 3,554,942.00					

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

Total Base Salary Cost from Line 13: 14

\$\\3,514,942.00

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/2017	1/1/2018	1/1/2019	1/1/2020		
16	Cost of Salary Increments (\$)	30,891.22	44,387.00	57,525.00	65,752.00		And the second s
17	Salary Increase Above Increments (\$)	19,512.00	0.00	0.00	0.00	gs500650aroaressocronessoc552546096er9:	SCLART SACROCK SANS BOOK SCLOOL OF A COLOCULAR OF SACROFF
18	Longevity Increase (\$)	12,810.00	13,445.00	2,700.00	13,445.00		Broad-stone scool statement and statement control
19	Total Increased Cost for "Other" Items (\$)	2,166.00	800.00	810.00	825.00		
20	Total Increase (\$) (sum of lines 16-19)	65,379.22	58,632.00	60,762.00	80,022.00	School Succession of particular and substitution as 200 ptg	pener a microsca e microsconamo a proprienda con conque e

SECTION V: Average Increase Over Term of New CNA

21	Dollar Increase Over Life of Contract	\$ 264,795.22	[Take sum of all amounts listed on Line 20 above]
22	Percentage Increase Over Life of Contrac	7.53 %	[Divide amount on Line 21 by amount on Line 14]
23	Average Percentage Increase Per Year	1.88 %	[Divide percentage on Line 22 by number of years of
			the contract]

Employer:

←Increases→

					Cilici	eases 7		
24	ltem Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Uniform Allowance	24,000.00	galan fan it deur Manne de Man de Aria Salved de Aria	2000-01.5780.5504.6507.551 2002.5506.554.550.4559.6559*	giatoric hart northerrore and and and and and and and and and	Sources novement on the second of the second		
	Uniform, Cleaning Allowance	13,200.00		gamma at conservative and in control of a Salar a for of seminar and it	Amorain regar ancian confirm and conscious connecticuts	Section remaining the control of the	#**CC46.770c.204887807450446358746087460948	
	Platoon Lieutenant	0.00	3,000.00	3,000.00	3,000.00	3,000.00	2004040403540405555555555656455656	
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	and obtained to reason and southered to reduce the second and second and southered documents and second or second secon	The second secon	generacional por espega con a con proceso	Security Pre-security Contractive Contract		SA AND AREA FEORE CUPIO 2 REA-FOUND HONOR CONTROL OF		
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		general francisco de calenda de c	gallen sterner men der	genzianos bustanostenindas ci-vicianidas calendas calendas con calenda	gostranico-adducidosi-nenderciaecidensi-felaelooti-titi g			Acceptable from Hermitian and Paragraphic and Acceptable (1992)
	gaines Concretes our transmission and an experience for a consequence of the consequence	0.0000.000.040.000.000.000.000.000.000.	process dank desirance who have been a conducted constant	AND A AND UNK ORD LIGHT ON A DISPLACEMENT OF THE	Application of the second and the second	Sectoral consequences of providing the section of t		garangancoulero, Maurichia e de Addidicio de esque como c
25	Totals (\$):	37,200.00	3,000.00	3,000.00	3,000.00	3,000.00	Angelia strategica de Anadoronia de A	your resident Act (Addit Act (Social consideration)

SECTION VII: Medical Costs

*	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 275,586.00	\$ 337,500.00
27	Prescription Plan Cost	\$ 146,930.00	\$ 149,950.00
28	Dental Plan Cost	\$ 16,280.00	\$ 15,950.00
29	Vision Plan Cost	ş 0.00	\$
30	Total Cost of Insurance	\$ 438,796.00	\$ 503,400.00

Emplo	oyer: TOWNSHII	P OF PISCATAWAY	Employee Organi	ization: PISCATA	WAYPBA LOCAL 93A	Page 4
SECT	ION VII: Medica	l Costs (continued)				
31 32		rance Contributions as % of Total Insurance Cost	\$ 150,440.00 34.29 %	\$ 171,180.00 34.00 %		
33	Identify any i	nsurance changes that were	included in this CI	NA.		
		•				
34		Certification and Signatured certifies that the foreg		rue:		
	Position/Title:	DIDECTOR OF FINANCE	nega para para para para para para para pa	constitution.		
	Signature:	Dam		and		
	Date:	JULY 9, 2018		operations		
		pleted and signed form a print or contracts@perc.s	_	tronic copy of th	ne contract and the s	igned
	NJ Public Emp	loyment Relations Commi	ssion			
	Conciliation ar	nd Arbitration				
	PO Box 429	2615				

Revised 8/2016

Phone: 609-292-9898