

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Elizabeth Public Library County: Union
 2 Employee Organization: CWA Local 1031 Number of Employees in Unit: 57
 3 Base Year Contract Term: July 1, 2017 - June New Contract Term: July 1, 2020 - June 30, 202

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 2237968.00
 10 Longevity Costs in Base Year \$ 0.00
 11 Total Salary Base \$ 2237968.00

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>01/01/2021</u>	<u>07/01/2021</u>	<u>07/01/2022</u>		
13 Cost of Salary Increments (\$)	<u>75,725</u>	<u>78,378</u>	<u>81,121</u>		
14 Salary Increase Above Increments (\$)					
15 Longevity Increase (\$)					
16 Total \$ Increase (sum of lines 13-15)	<u>75,725</u>	<u>78,378</u>	<u>81,121</u>		
17 New Salary Base (\$)	<u>2,313,693</u>	<u>2,392,071</u>	<u>2,473,192</u>		
18 Percentage increase over prior year	<u>3.5</u> %	<u>3.5</u> %	<u>3.5</u> %		

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Social Security	132,465	138,840	143,700	148,729		
	Medicare	30,979	32,471	33,607	34,783		
20	Totals(\$):	163,444	171,311	177,307	183,512		

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

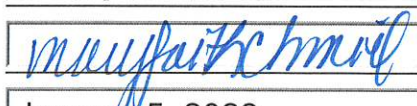
		Base Year	Year 1
21	Health Plan Cost	\$	\$483,091
22	Prescription Plan Cost	\$	\$113,163
23	Dental Plan Cost	\$	\$20,803
24	Vision Plan Cost	\$	\$1,774
25	Total Cost of Insurance	\$	\$618,831
26	Employee Insurance Contributions	\$	\$55,155
27	Employee Contributions as % of Total Insurance Cost	%	0.089 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
N/A

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Mary Faith Chmiel
Position/Title: Library Director
Signature: 
Date: January 5, 2022

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016