# New Jersey Public Employment Relations Commission

# **POLICE AND FIRE**

# **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line#							
	SECTION I: Parties and Term of Contracts						
1 .	Public Employer: Borough of New Milford Cou	unty: Bergen					
2	Employee Organization: New Milford PBA Local NO. 83	mber of Employees in Unit: 36					
3	Base Year Contract Term: 4 Year						
4	New Contract Term: 4 Year						
<u>:</u>	SECTION II: Type of Contract Settlement (please chec	k only one)					
5	Contract settled without neutral assistance						
6	Contract settled with assistance of mediator						
7	Contract settled with assistance of fact-finder						
8	Contract settled in Interest Arbitration						
9	If contract was settled in Interest Arbitration, did the Arbitrator is	sue an Award? Yes No No					
	SECTION III: Base Salary Calculation						
	The "base year" refers to the final year of the expiring or expired agreement.						
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."						
10	Salary Costs in base year	\$\\ 3,749,220					
11	Longevity Costs in base year	<b>\$</b> 137,614					
12	Other base year salary costs						
	College Credits \$ 40,230						
	Detective Stipends § 10,000						
	.   \$						
•	Sum of "Other" Costs Listed in Line 12.	\$ 50,230					
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 3,937,064					

:mpl	oyer: Borough of New Mi	lford	Employe	e Organization	New Milford	PBA Local NO	. 83 Page 2	
L4	SECTION IV: Increase I	·	Cost (for eac	ch year of Nev	v CNA)		1 1000	
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	
15	Effective Date (month/day/year)	1/1/2023	1/1/2024	1/1/2025	1/1/2026			
16	Cost of Salary Increments (\$)	140,000	0	0	0			
17	Salary Increase Above Increments (\$)	18,589	257,490	262,259	232,608			
18	Longevity Increase (\$)	8,403	5,171	16,737	3,359	Allianothadineisse (Allian da Pallendistronaninos)		
19	Total Increased Cost for "Other" Items (\$)	0	0	0	0			
20	Total Increase (\$) (sum of lines 16-19)	166,992	262,661	278,996	235,967			
SECTION V: Average Increase Over Term of New CNA								
21	Dollar Increase Over Life	\$ 944,616 [Take sum of all amounts listed on Line 20 above]						
22	Percentage Increase Over Life of Contract			21.16 % [Divide amount on Line 21 by amount on Line 14]				
23	5.20					per of years of		
the contract]								

# SECTION VI: Other Economic Items Outside Base Salary and Increases

## ←Increases→

			( 1101 0 0 0 0 0					
24	ltem Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	College Credits	40,230	0	0	0	0		
	Stipends	10,000	0	0	0	0		
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25	Totals (\$):	50,230	0	0	0			(

## **SECTION VII: Medical Costs**

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 853,950	\$ 838,492
27	Prescription Plan Cost	\$	\$
28	Dental Plan Cost	\$	\$
29	Vision Plan Cost	\$	\$
30	Total Cost of Insurance	\$ 853,950	\$ 838,492

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Emplo	yer: Borough of	New Milford	Employee Organi	zation: New Milford PBA Local NO. 83	Page 4
		al Costs (continued)			
			202 704	204 504	
31	Employee insur	rance Contributions	\$ 262,704	ş 261,591	
32	Contributions a	as % of Total Insurance Cost	30.76 %	31.20 %	
33	Identify any i	nsurance changes that wer	e included in this CI	VA.	
		•			
			·		
	SECTION VIII:	Certification and Signatu	ure		
34	The undersign	ned certifies that the foreg	going figures are tr	ue:	
	Print Name:	Christine Demiris			
	Position/Title:	Administrator/Borough Cle	erk		
	Signature:	Mysstme De	MUW		
	Date:	2/14/2023			
		npleted and signed form a common to: contracts@perc.		tronic copy of the contract and the s	igned
	NJ Public Emp	loyment Relations Comm	ission		
	Conciliation ar	•			
	PO Box 429				
	Trenton, NJ 08	8625			

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