

## **Addendum of Agreement Between City of Ventnor City and Ventnor City PBA #97**

### **NEW Article 41: Police K9**

#### **A: K9 Officers Compensation**

Upon graduation from a K9 Academy Patrol School or Scent School, K9 Officers shall receive 3% added to their base pay in equal bi-weekly installments as compensation for the care and grooming of their Police K9. This compensation shall continue for as long as the officer is assigned as a K9 Handler. The compensation rate is 3% whether the K9 Team is trained for a single purpose (ie patrol, narcotic, bomb) or whether the team is cross trained.

If an officer serves as a K9 Handler for a minimum of 5 consecutive years, the 3% compensation shall continue to be paid as outlined above for the length of the officer's career. Should a handler be inactive because their K9 is medically retired before the handler accrues 5 years of continuous handler service and the handler requalifies with another K9, the 5-year minimum shall be an aggregate total of K9 handler service with both partners, exclusive of academy periods.

#### **B: K9 Medical and Food Expense**

The City agrees to pay for all medical care and food for the police K9, until the police K9 is retired from service, at which time the adoptive handler assumes responsibility for the K9. The Chief of Police reserves the right to determine the point at which a K9 will be retired and whether or not medical procedures will be undertaken to keep the Police K9 active.

#### **C: K9 Equipment Expense**

The City agrees to pay for equipment needed to maintain the functionality of K9 Teams. Requests for K9 Equipment must be submitted to the K9 Unit Supervisor for approval prior to purchase. The decision whether or not to purchase/employ equipment rests with the Chief of Police. Any deviation from this procedure may result in the denial of payment for such equipment.

#### **D: K9 Housing**

The K9 Handler agrees to provide an adequate kenneling facility at their place of residence to house the Police K9 under normal, day to day circumstances. This facility shall conform to Department Policy and be subject to unannounced inspection. The City agrees to provide an alternate kennel for the K9 Officers use in periods of prolonged absence, such as vacation.

**Addendum of Agreement Between City of Ventnor City and Ventnor City PBA #97**

E: Agreement Period

This provision is agreed to retroactive to January 1, 2013 as part of the Collective Bargaining agreement and shall be considered part of the CBA under new Article 41: Police K9.

Dated this 15 day of April 2014.

City of Ventnor \_\_\_\_\_

Attest \_\_\_\_\_

Ventnor PBA#97 \_\_\_\_\_

[Signature] President

[Signature] #135 RECORDING SEC.