

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Bridgewater-Raritan Regional School District County: Somerset
 Employee Organization: Bridgewater-Raritan Education Association Employees in Unit: 1,080
 Base Year Contract Term: 7/1/2011 6/30/2012 New Contract Term 7/1/2012 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$65,657,661	\$67,561,733
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$65,657,661 (Total)	\$67,561,733 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$65,657,661

<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>
Percent Increase	2.9%	2.9%	2.9%
Total cost of increase	\$1,904,072	\$1,959,290	\$2,016,110
Total base salary (successor agreement)	\$67,561,733	\$69,521,023	\$71,537,133

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.90
 Dollar Impact (average per year over term of agreement) \$1,959,824.00

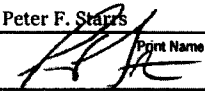
Section VI * Benefit costs for entire district (approx. 1060 employees receiving benefits)

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1 (A)
Cost of Health Plan	\$18,794,395	\$13,547,298
Employee Contributions	\$1,085,560	\$1,500,000
Prescription		\$3,500,000
Dental		\$1,333,180
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Peter F. Stays Title: Business Administrator/Board Sec
 Signature
 Date: 11/9/12

(A) Estimated