SPECIAL MEETING, DECEMBER 28, 2010

RESOL	UTION	NO.:	G

WHEREAS, the Mayor and Council of the Borough of Wood-Ridge have been advised of a proposed contract addendum between PBA Local 313 and the Borough of Wood-Ridge; and

WHEREAS, the said Governing Body has been advised as to the merits of the proposed contract addendum by legal counsel, Borough Administrator, and the Governing Body's Negotiation Committee; and

WHEREAS, the Borough Administrator is authorized to finalize such modification of the existing Collective Bargaining Agreement between PBA Local 313 and the Borough of Wood-Ridge as set forth in Schedule "A" attached hereto and made a part hereof; and

WHEREAS, it is in the best interest of the Borough of Wood-Ridge to settle the subject contract negotiations in accordance with the terms noted herein.

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Wood-Ridge, County of Bergen, State of New Jersey that settlement of the said contract negotiations be finalized in accordance with Schedule "A" attached hereto and with respect to same, the Mayor and Borough Administrator and/or any other appropriate official is hereby authorized to perform any act in order to effectuate the purposed set forth in this Resolution; and

BE IT FURTHER RESOLVED, that he Mayor and Council hereby ratify and confirm any and all actions taken by the appropriate officials in the past with respect to the subject negotiations; and

BE IT FURTHE RESOLVED, that the Certificate of Availability of Funds pursuant to N.J.S.A. 40A:4-57 has been certified to by the Chief Finance Officer and is attached hereto and made a part hereof.

Paul A. Sarlo

Mayor

ATTEST: Grane Harrley

Diane Thornley Borough Clerk

CERTIFIED to be a true copy of a Resolution adopted by the Mayor and Council of the Borough of Wood-Ridge, N.J. at a regular meeting

MUNICIPAL CLERK Home Bunly

Borough of Wood-Ridge 2010 Contract Amendment Proposal to PBA & SOA Local 313 November 19, 2010

- All officers contribute 1.5% of salary (pre-tax deduction) for healthcare starting 1-1-2011.
- All officers employed by the Borough as of 1-1-2011 will receive a 1% increase in their eligible longevity rate beginning on 7-1-2013.
- Borough will refund the dollar value of the total healthcare contributions made by any officer
 who retires, or otherwise separates, from the Borough prior to expiration of the present
 contracts.
- All other provisions of the present contracts remain intact.
- The respective negotiating committees recommend ratification to their constituencies.
- The above provisions are subject to ratification by the members of PBA & SOA Local 313 and the Wood-Ridge Borough Council.

Borough of Wood-Ridge Committee

16-19-10

PBA Local 313 Committee

PBA Local 313 Committee

SOA Local 313 Committee

SOA Local 313 Committee

<u>APPENDIX B</u>

PBA LONGEVITY

Longevity shall be paid bi-weekly and shall be calculated on the base rate in existence at the time of payment.

Effective 07/01/13

Beginning at 4th year of service	One (1%) Percent	Two (2%) Percent
Beginning at 6th year of service	Two (2%) Percent	Three (3%) Percent
Beginning at 9th year of service	Three (3%) Percent	Four (4%) Percent
Beginning at 12th year of service	Four (4%) Percent	Five (5%) Percent
Beginning at 15th year of service	Five (5%) Percent	Six (6%) Percent
Beginning at 18th year of service	Six (6%) Percent	Seven (7%) Percent
Beginning at 21st year of service	Seven & one-half (71/2%) Percent	Eight & One-Half (8½%) Percent
Beginning at 23rd year of service	Ten & three-quarters(10¾%) Percent	Eleven & Three-Quarters (11%%) Percent
Commencing on the 1 st day of the 25 th year of service	Twelve & one-quarter (121/4%) Percent	Thirteen & One-Quarter (13%) Percent