

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: City of Sea Isle City, NJ County: Cape May  
 Employee Organization: CWA - BLUE COLLAR Employees in Unit: 24  
 Base Year Contract Term: 1/1/2010 12/31/2014 New Contract Term 1/1/2015 12/31/2018  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$1,137,893	\$1,271,605
Item 2 ..... Increment	\$15,345	\$15,652
Item 3 ..... Longevity	\$9,600	\$11,700
Item 4 ..... Stipend	\$20,700	\$27,300
Item 5 ..... Clothing Allowance		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet		
<b>Section III: Totals - Sum of costs in each column</b>	\$1,183,538 (Total)	\$1,326,257 (Total)

**Section IV: Analysis of new successor agreement**

Total Base Year(previous agreement) \$1,183,538

**NEW AGREEMENT ANALYSIS**

Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017	1/1/2018
Percent Increase .....	1.21%	3.83%	1.56%	1.94%
Total cost of increase ..	\$142,719	\$50,835	\$21,529	\$27,193
Total base salary (successor agreement) .....	\$1,326,257	\$1,377,092	\$1,398,621	\$1,425,814

**Section V: Impact of Settlement - average annual increase over term of agreement**  
 Note: A reduction in health care plan was also negotiated but is not reflected in Section V Impact. Including health care and increasing employee contributions reduces the impact well below 2%.  
 Percentage Impact (average per year over term of agreement) 2.13%  
 Dollar Impact (average per year over term of agreement) \$60,566.50

**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan .....	\$432,479	\$534,204
Employee Contributions .....	\$0	\$18,815
Prescription .....		
Dental .....	\$16,494	\$17,624
Vision .....	\$1,327	\$1,414
		\$556,235
		\$62,267
		\$18,088
		\$1,571
		\$606,296
		\$96,585
		\$18,088
		\$1,571
		\$18,088
		\$1,571

**The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**

**Section VII**

Prepared by: George Savastano Title: Administrator  
 Print Name: \_\_\_\_\_  
 Signature: George Savastano Date: 7/15/16