

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: County of Atlantic County: Atlantic
 Employee Organization: International Brotherhood of Teamsters Local 331 Nutrition Site Employees Employees in Unit: 6
 Base Year Contract Term: 7/1/2012 6/30/2016 New Contract Term 1/1/2016 12/31/2019
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$208,951	\$214,294
Item 2 Increment		
Item 3 Longevity	\$6,800	\$6,800
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$215,751 (Total)	\$221,094 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$215,751</u>				
Effective Date (m/d/yyyy)	<u>7/1/2016</u>	<u>7/1/2017</u>	<u>7/1/2018</u>	<u>7/1/2019</u>	
Percent Increase	<u>2.48</u>	<u>2.21</u>	<u>2.18</u>	<u>2.15</u>	
Total cost of increase ..	<u>\$5,343</u>	<u>\$4,876</u>	<u>\$4,919</u>	<u>\$4,962</u>	
Total base salary (successor agreement)	<u>\$221,094</u>	<u>\$225,970</u>	<u>\$230,889</u>	<u>\$235,851</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.26
 Dollar Impact (average per year over term of agreement) \$5,025.00

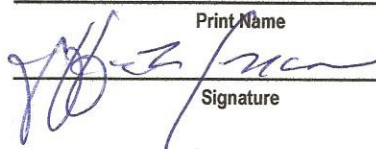
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$101,405	\$106,814			
Employee Contributions	\$4,409	\$2,182			
Prescription	\$27,373	\$27,814			
Dental	\$4,438	\$4,527			
Vision	\$389	\$389			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Jeffrey L. Monroe Title: Fiscal Officer-Budget
 Signature:  Date: 5/23/2016