

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: County:

2 Employee Organization: Number of Employees in Unit:

3 Base Year Contract Term: New Contract Term:

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance

5 Contract settled with assistance of mediator

6 Contract settled with assistance of fact-finder

7 Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$

10 Longevity Costs in Base Year \$

11 Total Salary Base \$

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<input type="text" value="1/1/2024"/>	<input type="text" value="1/1/2025"/>	<input type="text" value="1/1/2026"/>	<input type="text" value="1/1/2027"/>	<input type="text" value="1/1/2028"/>
13 Cost of Salary Increments (\$)	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>
14 Salary Increase Above Increments (\$)	<input type="text" value="1.22"/>	<input type="text" value="1.29"/>	<input type="text" value="1.35"/>	<input type="text" value="1.42"/>	<input type="text" value="1.49"/>
15 Longevity Increase (\$)	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>
16 Total \$ Increase (sum of lines 13-15)	<input type="text" value="1.22"/>	<input type="text" value="1.29"/>	<input type="text" value="1.35"/>	<input type="text" value="1.42"/>	<input type="text" value="1.49"/>
17 New Salary Base (\$)	<input type="text" value="25.73"/>	<input type="text" value="27.02"/>	<input type="text" value="28.37"/>	<input type="text" value="29.79"/>	<input type="text" value="31.28"/>
18 Percentage increase over prior year	<input type="text" value="5"/> %	<input type="text" value="5"/> %	<input type="text" value="5"/> %	<input type="text" value="5"/> %	<input type="text" value="5"/> %

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Clothing Allowance	350	350	350	350	350	350
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$0.00	\$0.00
22	Prescription Plan Cost	\$0.00	\$0.00
23	Dental Plan Cost	\$0.00	\$0.00
24	Vision Plan Cost	\$0.00	\$0.00
25	Total Cost of Insurance	\$0.00	\$0.00
26	Employee Insurance Contributions	\$0.00	\$0.00
27	Employee Contributions as % of Total Insurance Cost	0.00 %	0.00 %

Section VI: Medical Costs (continued)

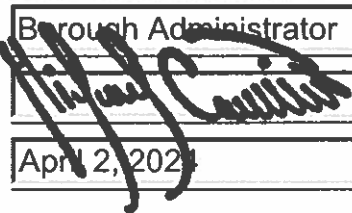
28 Identify any insurance changes that were included in this CNA.
 Article 9 - amended to include cap on sick leave buyout per state statute.
 Article 10 - amended to provide that covered employees shall receive three (3) personal days.
 Article 25 - amended to add Martin Luther King Jr. as a paid holiday for the unit.
 Article 27 - Add that in the case of a school closing and classes are conducted virtually, the day shall be treated as a snow day with unit employees receiving pay the same as a snow day.
 Article 28 - establishes the term of the agreement for January 1, 2024 through December 31, 2028.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Michael Carelli

Position/Title: Borough Administrator

Signature: 

Date: April 2, 2024

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
 Conciliation and Arbitration
 PO Box 429
 Trenton, NJ 08625
 Phone: 609-292-9898

Revised 8/2016