

LETTER OF AGREEMENT

The GLOUCESTER COUNTY LAW ENFORCEMENT LODGE # 97, Correction Officers (the Union), and the GLOUCESTER COUNTY BOARD OF CHOSEN FREEHOLDERS (the Employer) hereby agrees as follows:

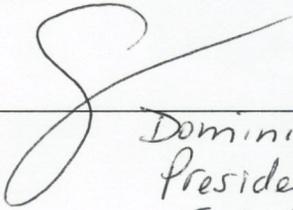
Beginning with the pay period of April 10th, 2011, all employees represented by the Union who receive medical benefits provided by the Employer will be required to pay a contribution toward the cost of such benefits, to be deducted from the employees' regular pay on a pre-tax basis. Health benefits are defined as all health insurance coverage, including medical and/or prescription drug, dental, and vision benefits. The amount shall be equal to 1.5% of each employee's base pay. This medical benefit change will be effective April 10th, 2011 through December 31, 2011.

The Employer represents that it will not unilaterally lay off any employees represented by the Union during 2011. If the Employer during 2011 imposes a lay off of any employees represented by the Union, the employee contributions described in the above paragraph will immediately cease. In this case, all said employee contributions deducted from employees from start date to date of immediately ceasing will be reimbursed back to employee.

The above provisions shall be deemed to amend the existing contract between the parties.

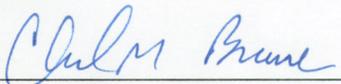
Date: 3-30-11

FOR THE UNION



Dominic Capanna
President
F.O.P. 97

FOR THE EMPLOYER



Cheryl Brune
County Administrator