

4-3088

12-25

AGREEMENT

BETWEEN

WOODBIDGE TOWNSHIP BOARD OF EDUCATION

AND

LOCAL #144 - PAINTER EMPLOYEES
LOCAL #65 - CARPENTER EMPLOYEES
LOCAL #270 - PLUMBER EMPLOYEES

70-72



AGREEMENT BETWEEN
WOODBIDGE BOARD OF EDUCATION AND

LOCAL #144 - PAINTER EMPLOYEES
LOCAL #65 - CARPENTER EMPLOYEES
LOCAL #270 - PLUMBER EMPLOYEES

FOR A PERIOD OF TWO YEARS FROM
JULY 1, 1970
to
JUNE 30, 1972

1. PAY RATE

July 1, 1970 to June 30, 1971:

Painters - \$5.54 per hour for Tradesmen plus \$.55
additional for foreman responsibilities*
Carpenters - \$5.82 per hour for Tradesmen plus \$.55
additional for foreman responsibilities
Plumbers - \$6.33 per hour for Tradesmen plus \$.55
additional for foreman responsibilities

July 1, 1971 to June 30, 1972:

Painters - \$5.84 per hour for Tradesmen plus \$.60
additional for foreman responsibilities*
Carpenters - \$6.12 per hour for Tradesmen plus \$.60
additional for foreman responsibilities
Plumbers - \$6.63 per hour for Tradesmen plus \$.60
additional for foreman responsibilities

2. TENURE

Tenure after three years of continuous employment.

3. HOLIDAYS

New Years Day	Labor Day
Lincoln's Birthday	General Election Day
Washington's Birthday	Veteran's Day
Good Friday	Thanksgiving Day
Memorial Day	Christmas Day
Independence Day	

4. VACATION

Employees with at least six months continuous employment shall be granted 10 days vacation with pay each year. After 5 years, employees shall be granted 3 weeks vacation with pay.

In the second year of this contract (July 1, 1971 to June 30, 1972) employees with 15 years of service shall be granted 4 weeks vacation with pay.

5. FAMILY DEATH

- Up to 5 days paid absence for death in immediate family consisting of husband, wife, children and any other member of the same household; also death of father, mother, sister and brother.
- Up to 2 days paid absence for death of near relative.

6. SICK LEAVE

- Annual Sick Leave, with full pay, shall be granted in accordance with the following schedules:
 - Ten (10) school days for a Tradesman with less than five (5) years of continuous service.

Agreement Between
Woodbridge Bd. of Ed. and Trade Employees

6. SICK LEAVE - (continued)

A. Annual Sick Leave

2. Twenty (20) days for a Tradesman with more than five (5) years, but less than ten (10) years of continuous service.
3. Thirty (30) days for a Tradesman with more than ten (10) years, but less than twenty (20) years of continuous service.
4. Forty (40) school days for a Tradesman with more than twenty (20) years of continuous service.

B. Unused Sick Leave days in any school year shall be accumulative to be used for additional sick leave as needed in subsequent years. The number of accumulated sick days is unlimited provided that not more than ten (10) days per year is accumulated.

7. P.E.R.S.

Board will pay employer's share of Public Employers Retirement System payments as required by Title 18A.

8. UNION PENSION AND WELFARE

The Board will pay a maximum of benefits as follows:

- Painters - \$.30 per hour welfare and \$.40 per hour pension.
- Carpenters - \$.20 per hour welfare and \$.25 per hour pension plus \$.05 per hour for apprentice training.
- Plumbers - \$.21 per hour pension.

Additional amounts shall be deducted from base pay rate.

9. HOSPITALIZATION

Hospitalization and Medical Surgical Insurance fully paid by Board of Education for employees and dependents will apply to Plumbers only.

*Hourly rate of pay for painters shall prevail for all types of painting work including, but not limited to, scaffolding work and steeplejack work.

III

Agreement Between
Woodbridge Bd. of Ed. and Trade Employees

The Parties below agree to the above terms and conditions for period stipulated, and accept such as being in accordance with Chapter 303, Public Laws of 1968 State of New Jersey, which requires good faith negotiations between employer and employees.

Representative Employees

Martin Kaminsky

Local #144 - Painters Union

William Miller

Local #65 - Carpenters Union

Charles Farr

Local #270 - Plumbers Union

Board of Education

Secretary

President

