

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Township of Pennsville County: Salem  
 Employee Organization: Pennsville Highway Department Employees in Unit: 15  
 Base Year Contract Term: 11/1/2009 12/31/2010 New Contract Term: 11/1/2011 12/31/2013  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	Column B New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
<b>Section II: Economic</b>		
Item 1 ..... Salary	<u>790213</u>	<u>790213</u>
Item 2 ..... Increment		
Item 3 ..... Longevity	<u>8715</u>	<u>8715</u>
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>798928</u> (Total)	<u>798928</u> (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) 798928

Effective Date (m/d/yyyy)	<u>11/1/2011</u>	<u>11/1/2012</u>	<u>11/1/2013</u>
Percent Increase	<u>0%</u>	<u>1%</u>	<u>1%</u>
Total cost of increase		<u>7989</u>	<u>8069</u>
Total base salary (successor agreement)	<u>798928</u>	<u>806917</u>	<u>814986</u>

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage impact (average per year over term of agreement) .67%  
 Dollar impact (average per year over term of agreement) 5353

**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan	<u>264963</u>	<u>332760</u>
Employee Contributions	<u>23274</u>	<u>10578</u>
Prescription		
Dental	<u>10128</u>	<u>11905</u>
Vision	<u>2625</u>	<u>3500</u>

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: John F. Willadsen Title: CFO  
 Signature: John F. Willadsen Date: 10/17/2012