

New Jersey Public Employment Relations Commission  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer: EDGEWATER County: Bergen  
 2 Employee Organization: UPSEU Number of Employees in Unit: 21  
 3 Base Year Contract Term: \_\_\_\_\_ New Contract Term: 1/22 - 12/24

**SECTION II: Type of Contract Settlement (please check only one)**

- 4  Contract settled without neutral assistance  
 5  Contract settled with assistance of mediator  
 6  Contract settled with assistance of fact-finder  
 7  Contract settled with assistance of super-conciliator  
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 1,621,063.00  
 10 Longevity Costs in Base Year \$ 69,288.00  
 11 Total Salary Base \$ 1,690,351.00

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1 6%	Year 2 2%	Year 3 2%	Year 4	Year 5
12 Effective Date (month/day/year)	<u>1/79/72</u>	<u>1/82/67</u>	<u>1/86/159</u>		
13 Cost of Salary Increments (\$)					
14 Salary Increase Above Increments (\$)					
15 Longevity Increase (\$)	<u>70,673</u>	<u>72,087</u>	<u>73,528</u>		
16 Total \$ Increase (sum of lines 13-15)					
17 New Salary Base (\$)	<u>1,862,445</u>	<u>1,899,694</u>	<u>1,937,687</u>		
18 Percentage increase over prior year	<u>6</u> %	<u>2</u> %	<u>2</u> %		

\*If contract duration is longer than five years, please add an additional page.

Employer: EDGEWATER

Employee Organization: UPSEU

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Overtime	116159	118482	120851			
	St. time	39734	40528	41338			
	Clothing	26684	27217	27761			
20	Totals(\$):						

\*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$ 25,320	\$ 26,080
22 Prescription Plan Cost	\$ 5724	\$ 5896
23 Dental Plan Cost	\$ 1656	\$ 1656
24 Vision Plan Cost	\$ TWEL.	\$ TWEL.
25 Total Cost of Insurance	\$ 32,700	\$ 33,632
26 Employee Insurance Contributions	\$ 9810	\$ 10,090
27 Employee Contributions as % of Total Insurance Cost	30 %	30 %

Employer: EDUCATION

Employee Organization: UPSEU

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: CAROLAN S. FROUZ  
Position/Title: ADMINISTRATOR  
Signature: [Signature]  
Date: 4-7-2022

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
Trenton, NJ 08625  
Phone: 609-292-9898

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