## Certification

I declare to the best of my knowledge and beli	ief that the attac	ched doci	iment(s) are true elect	ronic copies of the
executed collective negotiations agreement(s)	and the include	ed summa	ry is an accurate asse	ssment of the collective
bargaining agreement for the term beginning _	1/1/2022		12/31/2025 .	

Employer:	The Township Of Hanover
County:	Morris 0
Date:	8/10/2023
Name:	Mary Susan D'Amore
	Print Name
Title:	Human Resources Manager
	Mary S Daniel



## New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line	#					
	SECTION I: Parties	and Term of Cont	racts			
1	Public Employer: Th	e Township of Har	nover	County: Morr	ÍS	
2	Employee Organization	on: Teamsters Loc	al No. 97 IBT	Number of Em	ployees in Unit: 24	
3	Base Year Contract Te	erm: 1/1/20-12/31	/21	New Contract	1/1/22 12/21/5	25
	SECTION II: Type o	f Contract Settlem	ent (please che	ck only one)		
4	Contract set	tled without neutral	assistance			
5	Contract set	tled with assistance	of mediator			
6	Contract set	tled with assistance	-666			
Ü						
7		led with assistance of				
8	If contract was settled	in fact-finding, did	the fact-finder iss	ue a report with r	recommendations?	
Personal	Yes No					
	SECTION III: Salary	Base				
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.					
	the parties negotiate	the salary increases.		and the second s		
9	Salary Costs in Base Y	ear	\$	www.		
10	Longevity Costs in Bas	e Year	\$			
11	Total Salary Base		Ş			
by made	SECTION IV: Salary	Increases for Each	Year of New A	greement*	And the state of t	
		Year 1	Year 2	Year 3	Year 4	Year 5
12	Effective Date				Amenda spinora and construction of the constru	
13	(month/day/year) Cost of Salary					marine ram. Semente anno marine consequence anno anno anno anno anno anno anno ann
	Increments (\$)	-				
14	Salary Increase Above Increments (\$)					
15	Longevity Increase (\$)					
16	Total \$ Increase			Secretaria III de la constitución de la constitució	The second secon	
17	(sum of lines 13-15) New Salary Base (\$)				PARTICIPATION CONTINUES CONTIN	
18	Percentage increase		Successive and a second succes		Province Control of the Control of t	
10	over prior year	%		6	%	_%%
	*If contract duration i	s longer than five ye	ars, please add ar	additional page.		

Empl	oyer: Hanove	THO	Emplo	yee Organization	: EBT	97	Page 2
	SECTION V: Increase	ses in Other C	ontractual Econ	omic Items or N	lewly Added Ec	onomic Items*	
19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						
	*If contract duration	is longer than fi	ve years, please a	dd an additional <sub> </sub>	page.		
	SECTION VI: Medic	al Costs					
21	Health Plan Cost			Base Year	Year 1		
22	Prescription Plan Cost			\$	\$	And the second s	
23	Dental Plan Cost			\$	Ś	And a second contract of the second s	

%

24

25

26

27

Vision Plan Cost

Total Cost of Insurance

**Employee Insurance Contributions** 

Employee Contributions as % of Total Insurance Cost

Employ	er: Han	rove Two	Employee Organization:	TAT 9	7 Page 3
Section	VI: Medical Co	osts (continued)			
28	Identify any in	surance changes that were	included in this CNA.		
29		Certification and Signature ed certifies that the forego			
	Print Name:	Mary Susan D'Amore			
	Position/Title:	Human Resources Man	nager		
	Signature:	Mary Sugar F	Danne		
	Date:	8/11/23	Medical Control of Security Application of Control of C		
		pleted and signed form ald acts@perc.state.nj.us	ong with an electronic cop	y of the contract and th	e signed certification
	NJ Public Emplo	oyment Relations Commiss	sion		
	Conciliation and				
	PO Box 429				
	Trenton, NJ 086	525			

Phone: 609-292-9898

