

Summary Form
Collective Bargaining Agreement
Public Sector/Non - Police & Non-Fire
(to be submitted with negotiated contracts to PERC)

Public Employer: Jackson Board of Education County: Ocean
 Employee Organization: Jackson Township Administrators Association Employees in Unit: 34 From Scattergram
 Base Year Contract Term: 7/1/2012 to 6/30/2015 New Contract Term: 7/1/2015 to 6/30/2018

Type of Settlement:

<input type="checkbox"/>	Mediated Settlement
<input type="checkbox"/>	Fact-Finder Settlement
<input checked="" type="checkbox"/>	Voluntary Settlement
<input type="checkbox"/>	Super Conciliation

Section II: Economic		Column A (Signed off Year)	Column B (1st year of new contract)
Item 1	Salary including Increment	4,603,773	4,732,667
Item 2	Longevity	22,500	22,500
Item 3	Health Benefit Waiver	31,922	23,941
Item 4			
Item 5			
Item 6			
Section III Totals		\$ 4,658,194.80	\$ 4,779,108.35

Section IV Analysis of new successor agreement

Total Base Year (previous agreement)	\$ 4,603,773.00		
Effective Date	7/1/2015	7/1/2016	7/1/2017
Percent Increase	2.8%	2.8%	2.5% From MOA
Total Cost of Increase	128,910	132,512	121,630
Total Base salary (successor agreement)	\$ 4,732,683	\$ 4,865,195	\$ 4,986,825

Section V Impact of Settlement - Average annual increase over term of agreement

Percentage impact (average per year over term of agreement)	2.70%
Dollar Impact (average per year over term of agreement)	\$ 127,684

Section VI Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	456,716	511,236
Employee Contribution	(165,141)	(223,901)
Prescription	107,481	100,722
Dental	25,794	25,911
Vision	8,961	8,790