

**CITY COUNCIL**

**The City of Orange Township, New Jersey**

DATE October 7, 2003

NUMBER 388-2003

**TITLE:**


**A RESOLUTION AUTHORIZING RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF ORANGE TOWNSHIP AND THE ORANGE MUNICIPAL EMPLOYEES BENEVOLENT ASSOCIATION, OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 32**


**WHEREAS**, the City of Orange Township and the Orange Municipal Employees Benevolent Association, Office & Professional Employees International Union, Local 32, have reached an agreement as to wages and benefits for the period from July 1, 2001 through June 30, 2005; and

**WHEREAS**, the attached reflects the agreement between the City of Orange Township and the Orange Municipal Employees Benevolent Association, Office & Professional Employees International Union, Local 32, regarding, among other things, wages, longevity, health benefits insurance coverage and prescription benefits for retirees

**NOW, THEREFORE, BE IT RESOLVED** by the Municipal Council of the City of Orange Township, New Jersey, that the collective bargaining agreement between the City of Orange Township and the Orange Municipal Employees Benevolent Association, Office & Professional Employees International Union, Local 32, is hereby ratified and approved.

Adopted: **October 7, 2003**

  
\_\_\_\_\_  
Marie Marzano  
Deputy Municipal Clerk

  
\_\_\_\_\_  
Coram Rimes  
Council President

**REGULAR MEETING - 10/07/03  
ON CONSENT AGENDA**

**MOTION TO ADOPT: Barnhardt**

**SECOND: Eason**

**YEAS: Barnhardt, Eason, Gaunt, Lewis, Peters, Vandermeer & Council President Rimes**

**NAYS: None**

**NO VOTE: None**

**ABSTENTIONS: None**

**ABSENCES: None**

**VOTES: Seven Yeas, No Nays, No No Vote, No Abstentions, No Absences**



## OMEBA

### MEMORANDUM OF AGREEMENT

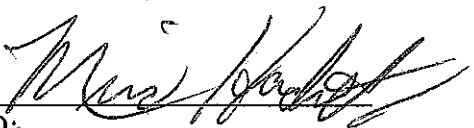
The City of Orange Township ("City") and the Orange Municipal Employees Benevolent Association, Essex Council No. 1/Local 32 O.P.E.I.U. ("OMEBA") agreed to recommend for ratification and approval the following Memorandum of Agreement ("MOA"):

1. Duration: July 1, 2001 to June 30, 2005.
2. Salary:

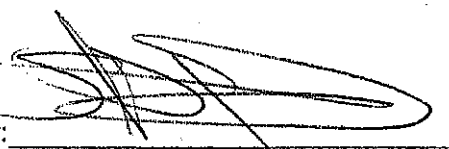
Date	Salary Increases
7/1/01	1.5 %
7/1/02	3.0 %
7/1/03	3.0 %
7/1/04	3.0 %
3. Longevity: Employees hired after the ratification of this MOA shall not receive longevity payments. Longevity shall be eliminated for new hires.
4. Health Benefits:
  - (a) Insurance Coverage: Effective upon the ratification of this MOA, employees currently enrolled in the traditional plan who have coverage beyond single coverage shall pay the full cost of dependent coverage.
  - (b) Prescription Benefits: Current OMEBA members upon retirement shall receive prescription benefits pursuant to the State Health Benefits Plan. The City's prescription plan for current OMEBA members upon retirement shall be eliminated. **The City will reimburse for the difference between the current co-pays in the collective bargaining agreement and the SHBP prescription co-pays for retirees. The parties agree that reimbursement shall be made twice a year.**
5. Salary Schedule: Effective upon the ratification of this contract a new salary schedule with seven (7) steps shall be implemented for all new hires. All new hires subject to the salary scale will not be eligible for increases until they reach and complete their seventh year under the new salary scale. Employees eligible for negotiation increases will receive their annual increases for the year in which they are eligible.
6. Crossing Guards:
  - (a) Healthcare coverage shall also be eliminated for newly hired crossing guards.
  - (b) The City agrees to pay an additional .25 cents per hour for parking enforcement officers. The City will agree to the placement of crossing guards by seniority. The City retains discretion to place crossing guards in desired areas of the City based upon its current needs.

All terms and conditions contained in the Collective Bargaining Agreement between OMEBA and the City not addressed by this MOA shall remain in full force and effect.

CITY OF ORANGE

By:   
DATED: \_\_\_\_\_

LOCAL 32 OBEU AFL-CIO  
~~OMEBA OMEBA~~

By:   
DATED: 9/30/83