New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

SECTION I: Parties and Term of Contracts	
Public Employer: Township of Millburn	County: Essex
Employee Organization: SOA Local 34A	Number of Employees in Unit: 13
Base Year Contract Term: 1/1/2017-12/31/2020	
New Contract Term: 1/1/2021-12/31/2024	
SECTION II: Type of Contract Settlement (please	e check only one)
Contract settled without neutral assistance	
Contract settled with assistance of mediator	
Contract settled with assistance of fact-finder	
Contract settled in Interest Arbitration	
If contract was settled in Interest Arbitration, did the Arbitr	rator issue an Award? Yes No
	del issue di rivald: Tes III No
SECTION III: Base Salary Calculation	
	pired agreement.
N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Bas	se salary' means the salary provided pursuant to a salary guide ement, including any amount for longevity or length of service.
Salary Costs in base year	s 1,715,821
Longevity Costs in base year	s 43,666
Other base year salary costs	
Holiday Pay \$ 122,234	*
Detective Stipend \$ 2,140	
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ş	
Sum of "Other" Costs Listed in Line 12.	s 124,374
Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 1,883,861
	Employee Organization: SOA Local 34A Base Year Contract Term: 1/1/2017-12/31/2020 New Contract Term: 1/1/2021-12/31/2024 SECTION II: Type of Contract Settlement (please Contract settled without neutral assistance Contract settled with assistance of mediator Contract settled with assistance of fact-finder Contract settled in Interest Arbitration If contract was settled in Interest Arbitration, did the Arbitration SECTION III: Base Salary Calculation The "base year" refers to the final year of the expiring or expirited and any amount provided pursuant to a salary incrit shall also include any other item agreed to by the parties understood by the parties in the prior contract. Base salary health and medical insurance costs." Salary Costs in base year Contract settled with assistance of mediator Contract was settled in Interest Arbitration. The "base year" refers to the final year of the expiring or expirited and any amount provided pursuant to a salary incrit shall also include any other item agreed to by the parties understood by the parties in the prior contract. Base salary health and medical insurance costs." Salary Costs in base year Longevity Costs in base year Other base year salary costs Holiday Pay Detective Stipend \$ 2,140

21	Dollar Increase Over Life of Contract	\$ 197,202	[Take sum of all amounts listed on Line 20 above]
22	Percentage Increase Over Life of Contract	10	[Divide amount on Line 21 by amount on Line 14]
23	Average Percentage Increase Per Year	2.5	[Divide percentage on Line 22 by number of years of the contract]

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SECTION VI: Other Economic Items Outside Base Salary and Increases

				←Increases→				
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Traffic Bureau Stipend	1000	0	1500				
	Uniform Stipend	700	0					
	Hazard Pay	500	0					
	Clothing maintenance	1150	0					
25	Totals (\$):	3350	0	1500				

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 375,456	\$ 334,512
27	Prescription Plan Cost	ș <mark>n/a</mark>	ş n/a
28	Dental Plan Cost	\$ 4,584	\$ 4,584
29	Vision Plan Cost	ş n/a	\$ n/a
30	Total Cost of Insurance	ş 380,040	\$ 339,096

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Emp	loyer: Township of	Millburn	Employee Organ	ization: S	OA Local 34A	Doc- 4
SECT	TION VII: Medical Co	sts (continued)				Page 4
31	Employee Insuranc	e Contributions	\$ 133,660	\$ 119,36	8	
32	Contributions as %	of Total Insurance Cost	35 %	35	<u>%</u>	
33	Identify any insur	ance changes that were	included in this CI	NA.		**
	SECTION VIII: Cer	tification and Signature	•			
34		ertifies that the forego		ue:		
	-					
		tthew Laracy				
	Position/Title: CF	0				
	Signature: M.	Laracy				
	Date: 1/2	0/2023				
				_		
	Send this complete	ed and signed form als	ma vilikka valast			2
	certification form	ed and signed form alo o: contracts@perc.sta	ong with an electi ate.nj.us	ronic copy	of the contract and t	he signed
	NJ Public Employm	ent Relations Commiss	ion			
	Conciliation and Ar					
	PO Box 429					
	Trenton, NJ 08625					
	Phone: 609-292-98	98			Doub- 10	/2016

Revised 8/2016