SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Franklin Borough Board of Education County: Sussex

Employee Organization: The Franklin Custodial Association Employees in Unit: 7

Base Year Contract Term: 7/1/2014 6/30/2015 New Contract Term 7/1/2015 6/30/2016

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☑ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 ..... Salary	$212,219	$217,525
Item 2 ..... Increment		
Item 3 ..... Longevity		$4,000
Item 4 2121		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet — Additional Items		
Section III: Totals - Sum of costs in each column	$212,219 (Total)	$221,525 (Total)

Section IV: Analysis of new successor agreement — *NEW* AGREEMENT ANALYSIS

Total Base Year (previous agreement) $212,219

Effective Date (m/d/yyyy)	7/1/2015	7/1/2016	7/1/2017			
Percent increase	2.5%	2.2%	2.0%			
Total cost of increase	$5,306	$4,786	$4,446			
Total base salary (successor agreement)	$217,525	$222,311	$226,757			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.23

Dollar Impact (average per year over term of agreement) $9,179.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	$71,476	$78,930				
Employee Contributions	$3,878	$6,178				
Prescription						
Dental	$6,208	$6,518				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: William J. Sabo (Print Name) Title: Business Admin/ Bd Sec'y

(Signature) Date: 6/30/2015

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us

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