

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Morris-Union Jointure Commission County: Union
 Employee Organization: MUJC Education Association Employees in Unit: 101
 Base Year Contract Term: 7/1/2014 6/30/2015 New Contract Term 7/1/2015 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary (inclusive of increment)</u>	<u>\$6,079,457</u>	<u>\$6,241,123</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
<small>Any additional items list on separate sheet Additional Items</small>		
Section III: Totals - Sum of costs in each column	<u>\$6,079,457</u> (Total)	<u>\$6,241,123</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$6,079,457

Effective Date (m/d/yyyy)	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>
Percent Increase	<u>2.66</u>	<u>2.41</u>	<u>2.43</u>
Total cost of increase ..	<u>\$161,666</u>	<u>\$150,487</u>	<u>\$155,283</u>
Total base salary (successor agreement)	<u>\$6,241,123</u>	<u>\$6,391,610</u>	<u>\$6,546,893</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50
 Dollar Impact (average per year over term of agreement) \$155,812.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>\$1,988,139</u>	<u>\$1,874,163</u>
Employee Contributions	<u>\$289,557</u>	<u>\$365,560</u>
Prescription		
Dental	<u>\$82,122</u>	<u>\$79,910</u>
Vision	<u>\$16,690</u>	<u>\$15,900</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Michael Davison Title: School Business Administrator
 Signature:  Date: 2/17/2016