

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer: Ringwood Board of Education County: Passaic  
 2 Employee Organization: Ringwood Education Association Number of Employees in Unit: 129  
 3 Base Year Contract Term: 7/1/2012-6/30/2015 New Contract Term: 7/1/2015-6/30/2018

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance  
 5  Contract settled with assistance of mediator  
 6  Contract settled with assistance of fact-finder  
 7  Contract settled with assistance of super-conciliator  
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 8,790,330  
 10 Longevity Costs in Base Year \$ 92,345  
 11 Total Salary Base \$ 8,882,675

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>		
13 Cost of Salary Increments (\$)	<u>209,090</u>	<u>226,190</u>	<u>237,231</u>		
14 Salary Increase Above Increments (\$)	<u>19,458</u>	<u>35,357</u>	<u>31,901</u>		
15 Longevity Increase (\$)	<u>116,215</u>	<u>141,745</u>	<u>184,370</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>344,763</u>	<u>403,292</u>	<u>423,502</u>		
17 New Salary Base (\$)	<u>9,227,438</u>	<u>9,630,730</u>	<u>10,054,232</u>		
18 Percentage increase over prior year	<u>3.88</u> %	<u>4.37</u> %	<u>4.40</u> %		

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	N/A						
20	Totals(\$):						

\*If contract duration is longer than five years, please add an additional page.

**SECTION VI: Medical Costs**

	Base Year	Year 1
21 Health Plan Cost	\$ 1,929,441	\$ 2,264,675
22 Prescription Plan Cost	\$ 527,657	\$ 654,245
23 Dental Plan Cost	\$ 125,950	\$ 143,970
24 Vision Plan Cost	\$ N/A	\$ N/A
25 Total Cost of Insurance	\$ 2,583,048	\$ 3,062,889
26 Employee Insurance Contributions	\$ 403,697	\$ 613,574
27 Employee Contributions as % of Total Insurance Cost	15.63 %	20.03 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

The district switched prescription drug plan coverage to State Health Benefits Plan (SHBP) beginning in the 2016-2017 School Year.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Warren C. Mitchell

Position/Title: Business Administrator/Board Secretary

Signature: *Warren C. Mitchell*

Date: January 10, 2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
 Conciliation and Arbitration  
 PO Box 429  
 Trenton, NJ 08625  
 Phone: 609-292-9898

Revised 8/2016

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2015 thru 6/30/2018.

Employer: Ringwood Board of Education

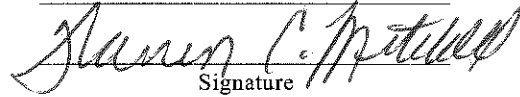
County: Passaic

Date: 1/10/2017

Name: Warren C. Mitchell

Print Name

Title: Business Administrator/Board Secretary

  
Signature