

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Wyckoff Board of Education County: Bergen
 Employee Organization: Wyckoff Custodial and Maintenance Association Employees in Unit: 4
 Base Year Contract Term: 7/1/2013 6/26/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$202,096</u>	<u>\$207,553</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$2,189</u>	<u>\$2,189</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$204,285</u> (Total)	<u>\$209,742</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$204,285

Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>			
Percent Increase	<u>2.7</u>	<u>2.75</u>	<u>2.95</u>			
Total cost of increase	<u>\$5,457</u>	<u>\$5,708</u>	<u>\$6,291</u>			
Total base salary (successor agreement)	<u>\$209,742</u>	<u>\$215,450</u>	<u>\$221,741</u>			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.80
 Dollar Impact (average per year over term of agreement) \$5,819.00

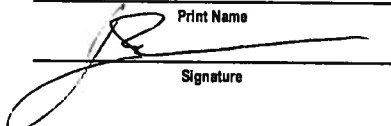
Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$58,330</u>	<u>\$49,339</u>			
Employee Contributions	<u>\$2,879</u>	<u>\$7,254</u>			
Prescription	<u>\$12,361</u>	<u>\$8,607</u>			
Dental	<u>\$5,549</u>	<u>\$3,893</u>			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Jason M. Bohm Title: Assistant Business Administrator
 Signature:  Date: 1/19/2015