

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: East Hanover Township Board of Education County: Morris
 Employee Organization: East Hanover Township Education Association Employees in Unit: 121
 Base Year Contract Term: 7/1/2010 6/30/2012 New Contract Term 7/1/2012 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$8,116,850</u>	<u>\$8,287,332</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$32,025</u>	<u>\$34,175</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$8,148,875</u> (Total)	<u>\$8,321,507</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$8,148,875

Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>
Percent Increase	<u>2.1%</u>	<u>2%</u>	<u>2%</u>
Total cost of increase ..	<u>\$170,482</u>	<u>\$165,712</u>	<u>\$169,099</u>
Total base salary (successor agreement)	<u>\$8,287,332</u>	<u>\$8,453,044</u>	<u>\$8,622,143</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.03
 Dollar Impact (average per year over term of agreement) \$168,431.00

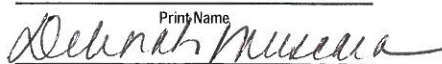
Section VI

Head: Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>\$1,761,821</u>	<u>\$2,114,185</u>
Employee Contributions	<u>\$121,753</u>	<u>\$124,310</u>
Prescription		
Dental:	<u>\$30,000</u>	<u>\$31,795</u>
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Deborah Muscara Title: School Business Administrator
 Signature:  Date: 5/24/2013