

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: East Hanover Township Board of Education County: Morris
 Employee Organization: East Hanover Township Administrator's Association Employees in Unit: 5
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$627,822	\$640,378
Item 2 Increment		
Item 3 Longevity	\$1,800	\$1,800
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$629,622	\$642,178
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$629,622

Effective Date (m/d/yyyy)	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>
Percent Increase	<u>2%</u>	<u>2%</u>	<u>2%</u>
Total cost of increase ..	<u>\$12,592</u>	<u>\$12,808</u>	<u>\$13,064</u>
Total base salary (successor agreement)			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$12,821.00

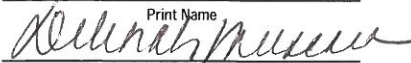
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$50,635	\$58,196
Employee Contributions	\$7,761	\$7,934
Prescription		
Dental	\$852	\$884
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Deborah Muscara Title: School Business Administrator

 Signature Date: 5/24/2013