

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: EMSSAA County: BERGEN  
 Employee Organization: LODI BOARD OF EDUCATION Employees in Unit: \_\_\_\_\_  
 Base Year Contract Term: 11-12 New Contract Term: 12-13, 13-14, 14-15  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)
Item 1 ..... Salary	1,256,496	1,286,496
Item 2 ..... Increment	30,000	30,000
Item 3 ..... Longevity	50,400	61,200
Item 4 ..... CONVENTION REIMB	0	0
Item 5 ..... TUITION REIMB	0	0
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional items		
<b>Section III: Totals</b> - Sum of costs in each column	1,336,896 (Total)	1,377,696 (Total)

**Section IV: Analysis of new successor agreement** **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) 1,336,896

Effective Date (m/d/yyyy)	7/1/11	7/1/12	7/1/13	7/1/14
Percent Increase	0%	2.96%	1.56%	1.41%
Total cost of increase	-	40,800	21,800	20,000
Total base salary (successor agreement)	1,336,896	1,377,696	1,399,496	1,419,496

**Section V: Impact of Settlement** - average annual increase over term of agreement

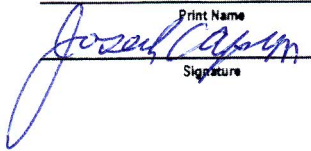
Percentage Impact (average per year over term of agreement) 1.98%  
 Dollar Impact (average per year over term of agreement) 27,553

**Section VI**

Health Insurance (Indicate costs associated on each line)	11-12 Base Year	12-13 Year 1
Cost of Health Plan	218,490	134,435
Employee Contributions	0	(12,065)
Prescription	36,017	41,419
Dental	12,585	12,585
Vision		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: MR JOSEPH CAPIZZI Title: BUSINESS ADM / BOARD SEC  
 Signature Date: 6/21/12