

3-0549

12-11

**THIS DOES NOT
CIRCULATE**

AGREEMENT BETWEEN THE MAYOR AND COUNCIL OF THE BOROUGH OF
MIDDLESEX AND THE PUBLIC WORKS DEPARTMENT OF THE BOROUGH OF
MIDDLESEX CONCERNING SALARIES AND TERMS AND CONDITIONS OF
EMPLOYMENT FOR 1978/1979.

THIS AGREEMENT dated this 10th day of August, 1978
between the Mayor and Council of the Borough of Middlesex and the
Public Works Department of the Borough of Middlesex.

WHEREAS, the parties hereto have engaged in negotiations concerning
salaries and fringe benefits for the year of 1978/1979, and

WHEREAS, as a result of said negotiations, the parties hereto
have agreed upon certain salaries and fringe benefits as herein-
after set forth:

1. The annual salary rates for 1978/1979 covering employees of
the Public Works Department, Parks Department, Garbage
Removal and Sanitation Departments are as follows:

	1978		1979	
	Per Annum		Per Annum	
	Minimum	Maximum	Minimum	Maximum
<u>Parks</u>				
Employee #2	\$11,000.	\$11,453.	\$11,770.	\$12,255.
Employee #1	11,724.	12,248.	12,545.	13,105.
<u>Supervisory</u>				
Parks & Sewers Foreman	14,700.	16,595.	15,729.	17,757.
Roads & Garbage Rem. Foreman	15,136.	17,052.	16,196.	18,246.
Roads & Garbage Rem. Ass't. Foreman	13,096.	14,942.	14,013.	17,188.
<u>Roads and Sanitation</u>				
Employee #2	11,000.	11,453.	11,770.	12,255.
Employee #1	11,724.	12,248.	12,545.	13,105.
Garbage Collector	11,724.	12,248.	12,545.	13,105.
Garbage Truck Driver	12,230.	12,821.	13,086.	13,718.
Equipment Operator	12,400.	13,088.	13,268.	14,002.
Chief Mechanic	13,436.	14,088.	14,377.	15,074.
Garage Mechanic	12,400.	13,086.	13,268.	14,002.
Assistant Mechanic	12,175.	12,906.	13,027.	13,809.

2. The Borough of Middlesex agrees to pay for the cost of a basic
Dental Plan with no riders to be issued by Blue Cross or by
another insurer chosen by the Borough of Middlesex provided,
however, the Plan chosen by the Borough of Middlesex is comparable
to the Blue Cross Plan which has been previously discussed, said
Dental Plan to be effective as of September 1, 1978.

3. The Borough will reimburse up to \$25.00 for a pair of safety
shoes of a brand other than the approved safety shoe.

Continued....

LIBRARY
Institute of Management and
Labor Relations

SEP 28 1979

RUTGERS UNIVERSITY

All the benefits created prior to this agreement, not mentioned above will remain in full force and effect.

IN WITNESS WHEREOF, the parties have set their hands and seals this 23rd day of Jan, 1977.

BOROUGH OF MIDDLESEX

BY: Martin S. Matuskiewicz
Martin S. Matuskiewicz
Mayor

Attest:

Margaret Hanania
Margaret Hanania
Clerk-Administrator

PUBLIC WORKS DEPARTMENT

BY: Lincent Palazzi