

MEMORANDUM OF AGREEMENT

THIS AGREEMENT is made on this 4 day of ~~January~~ ^{FEBRUARY}, 2020, by and between the Township Of South Brunswick (herein "the Township"), Township employee James Kuchinski, and the South Brunswick Public Works Employees Association (herein "PWEA") collectively "the Parties";

WHEREAS, James Kuchinski is currently an employee of the Township and a member of PWEA; and

WHEREAS, James Kuchinski is a laborer in the Township's Sewer Department; and

WHEREAS, the Parties have discussed the reassignment of James Kuchinski to the Township's Buildings and Grounds Department; and

WHEREAS, the Parties agree that because of Mr. Kuchinski's unique skill set, he will be temporarily assigned to Buildings and Grounds to address capital projects and building maintenance issues;

NOW, THEREFORE, in consideration of the mutual covenants and undertakings herein set forth, the parties agree as follows:

1. Beginning on or about February 3, 2020, James Kuchinski will be reassigned from the Sewer Department to Buildings and Grounds.
2. This reassignment is temporary and will be reassessed on May 1, 2020 to determine if there is value in continuing the reassignment.
3. This reassignment will not affect Mr. Kuchinski 's grade level, pay rate, or seniority.
4. It is understood that if Mr. Kuchinski finds himself between jobs on Buildings and Grounds and is needed in Utilities on a short-term basis, he will assist as necessary.
5. It is understood that the actions taken by the Township with regard to James Kuchinski's jobs reassignment do not and will not constitute past, current or future practice, policy or procedure and will not be argued as precedential for future matters.

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IN WITNESS THEREOF, the parties have set their hands and seals this 4 day of ~~January~~^{FEBRUARY}, 2020.

FOR PWEA:

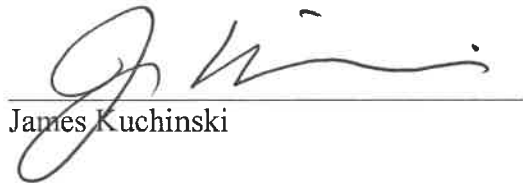


Bob Weber
President

FOR SOUTH BRUNSWICK TOWNSHIP:



Bernard P. HvozdoVIC, Jr.
Township Manager



James Kuchinski