

OLD BRIDGE MUNICIPAL UTILITIES AUTHORITY

AND

ASSOCIATION OF THE OLD BRIDGE MUNICIPAL UTILITIES AUTHORITY

MEMORANDUM OF AGREEMENT

The Collective Bargaining Agreement ("CBA") between Old Bridge Municipal Utilities Authority and Association of the Old Bridge Municipal Utilities Authority Association that expired on May 31, 2018, shall remain in effect through and including May 31, 2020 with the following changes:

1. Wages: 2.0% 6/1/2018
 2.0% 6/1/2019

For clericals, in lieu of getting 2%, will receive \$.70 effective/retroactive June 1, 2018 and June 1, 2019.

2. **ARTICLE XIII**

Sewer division on call will receive \$35.00 per day retroactive to June 1, 2018 and \$40.00 per day June 1, 2019 and beyond.

3. **ARTICLE XVIII**

Section 10. Delete: "This language shall be negotiated at the expiration of this collective bargaining agreement."

4. **ARTICLE XIX**

Add Section. 6. Operators will not lose Sunday premium pay for taking bereavement time.

5. **ARTICLE XX**

Section 6A add: \$.25 for each license retroactive to June 1, 2018; add \$.25 on June 1, 2019.

Section 6B
Add \$.50 retroactive to June 1, 2018
Add \$.50 effective June 1, 2019

6. **ARTICLE XXI**

Section 6. Meal allowance to \$15.00 June 1, 2018.

7. **ARTICLE XXII**

3:00 p.m. to 11:00 p.m. \$1.75 effective June 1, 2018

11:00 p.m. to 7:00 a.m. \$2.75 effective June 1, 2018

8. Change W2 to W1: (Level W1 start of employment – Level W2 upon gaining CDL)

S1 will go from S1 to S2 upon gaining a CDL: (Level S1 -start of employment / Level S2 upon gaining CDL)

*Start of employment already in possession of CDL -Level W2/S2 after probation period

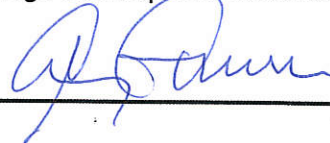
A. Remove all references to IFPTE Local 196 and replace with AOBMUA.

Association of the Old Bridge
Municipal Utilities Authority:



Date: 5/21, 2019

Old Bridge Municipal Utilities Authority:



Date: 5-21, 2019