

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Chatham County: Morris
 Employee Organization: Chatham Borough DPW Association Employees in Unit: 17
 Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term 1/1/2012 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

| | Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i> | Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i> |
|--|---|---|
| Section II: Economic | | |
| Item 1 <u>Salary</u> | <u>\$1,129,648</u> | <u>\$1,181,299</u> |
| Item 2 <u>Increment</u> | | |
| Item 3 <u>Longevity</u> | <u>\$0</u> | <u>\$0</u> |
| Item 4 <u>Certifications</u> | <u>\$28,905</u> | <u>\$18,883</u> |
| Item 5 _____ | | |
| Item 6 _____ | | |
| Item 7 _____ | | |
| Item 8 _____ | | |
| Item 9 _____ | | |
| Item 10 _____ | | |
| Item 11 _____ | | |
| Item 12 _____ | | |
| Any additional items list on separate sheet Additional Items | | |
| Section III: Totals - Sum of costs in each column | <u>\$1,158,553</u> (Total) | <u>\$1,200,182</u> (Total) |

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,158,553

| Effective Date (m/d/yyyy) | <u>1/1/2012</u> | <u>7/1/2013</u> | <u>7/1/2014</u> | <u>1/1/2015</u> |
|---|--------------------|--------------------|--------------------|--------------------|
| Percent Increase | <u>1.5</u> | <u>2.0</u> | <u>2.0</u> | <u>2.0</u> |
| Total cost of increase | <u>\$20,372</u> | <u>\$23,980</u> | <u>\$24,460</u> | <u>\$24,949</u> |
| Total base salary (successor agreement) | <u>\$1,199,018</u> | <u>\$1,222,999</u> | <u>\$1,247,459</u> | <u>\$1,272,408</u> |

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.88
 Dollar Impact (average per year over term of agreement) \$22,777.26

Section VI

Health Insurance (indicate costs associated on each line)

| | Base Year | Year 1 |
|------------------------------|------------------|------------------|
| Cost of Health Plan | <u>\$265,814</u> | <u>\$293,196</u> |
| Employee Contributions | <u>\$0</u> | <u>\$17,961</u> |
| Prescription | | |
| Dental | | |
| Vision | | |

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Timothy B. Day Title: Chief Financial Officer
 Print Name
Timothy B. Day Digitally signed by Timothy B. Day Date: 2015.08.07 12:16:58 -0400
 Signature Date: 8/7/2015