

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Passaic County Manchester Regional High School County: Passaic
 Employee Organization: Manchester Education Association Employees in Unit: 72
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$5,240,216	\$5,371,407
Item 2 Increment	\$99,918	\$123,542
Item 3 Longevity	\$46,600	\$43,600
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$5,386,734</u> (Total)	<u>\$5,538,546</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$5,386,734

Effective Date (m/d/yyyy) 7/1/2015

Percent Increase 2.5%

Total cost of increase ... \$131,191

Total base salary (successor agreement) \$5,371,407

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50

Dollar Impact (average per year over term of agreement) \$131,191.00

Section VI

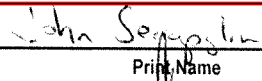

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$1,160,323	\$1,220,080
Employee Contributions	\$319,920	\$352,872
Prescription	\$305,438	\$321,168
Dental	\$79,226	\$79,226
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

 _____ Print Name	Title: <u>Brian J. Amick</u>
 _____ Signature	Date: <u>8-25-15</u>