

2-0187

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Approved as to Form and Legality

Date Adopted:

William L. ...
County Counsel

April 27, 1976

COUNTY EXECUTIVE AND CLERK OF THE BOARD AUTHORIZED TO EXECUTE AMENDMENTS TO EXISTING CONTRACT BETWEEN LOCAL 2287, AFSCME, AFL-CIO, AND THE COUNTY OF MERCER, UPON APPROVAL BY COUNTY COUNSEL. ONE (1) YEAR CONTRACT - JANUARY 1, 1976 TO DECEMBER 31, 1976

WHEREAS, Local 2287, American Federation of State, County and Municipal Employees, AFL-CIO, is the sole and exclusive bargaining agent for the Blue Collar Unit of Mercer County; and,

WHEREAS, a contract between Local 2287, AFSCME, AFL-CIO, and the County of Mercer does exist; and,

WHEREAS, it is in the best interests of the County of Mercer to execute amendments to existing contract, a copy of which is annexed hereto and made a part hereof; now, therefore,

BE IT RESOLVED, that the County Executive and Clerk of the Board be and they are hereby authorized to execute said amendments to existing contract between Local 2287, AFSCME, AFL-CIO, and the County of Mercer, upon approval as to form and execution by the County Counsel.

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BY: Mr. Driver

001 27 1977

RUTGERS UNIVERSITY

Joyce L. Mc Dade

Clerk of the Board

RECORD OF VOTE

Freeholder	Aye	Nay	N.V.	A.B.	Res.	Sec.	Freeholder	Aye	Nay	N.V.	A.B.	Res.	Sec.
Driver	X				✓		Sollami	X					
Howard	X						Watson	X					✓
Lugossy	X						Tighue	Y					
Sigmund	X												

X—Indicates Vote A.B.—Absent N.V.—Not Voting
Res.—Resolution Moved Sec.—Resolution Seconded

AMENDMENTS TO THE 1973-1976 LABOR AGREEMENT

FOR PAY PURPOSES ONLY

1. a) The Anniversary Date for all employees covered by this agreement who were hired prior to January 1, 1976 shall be January 1 of each succeeding year.
- b) The Anniversary Date for all employees covered by this agreement who were hired on or after January 1, 1976 shall be one year from date of hire for each succeeding year.
2. The 1976 pay ranges for all job classifications covered by this agreement are set forth in Appendix "A" attached.
3. All employees covered by this agreement who have a January 1 anniversary date will receive an across the board salary increase based upon their annual salary as of December 31, 1975 retroactive to January 1, 1976 as set forth below:
 - a. 1975 annual salary 0 - \$10,000: 6 percent on their annual base to a maximum of \$600.
 - b. 1975 annual salary \$10,001-\$15,000: \$600 plus 4 percent of the difference on their annual base over \$10,000 to a maximum of \$200.
4. a) Those employees covered by this agreement who were hired prior to January 1, 1973, and received promotional title changes during the period January 1, 1973 through December 31, 1975 will receive the 1976 pay package set forth above calculated on the maximum of their promotional title in effect as of December 31, 1975. (Appendix "B")
- b) Those employees covered by this agreement who were hired prior to January 1, 1973, and as a result of promotional title changes received during the period January 1, 1973, through December 31, 1975 have a current annual salary lower than the annual salary they would have had, had they not received a promotional title change, will be brought to the maximum of the salary range of their former title and will receive the 1976 pay package set forth above calculated on the maximum of their promotional title in effect as of December 31, 1975. (Appendix "C")

5. The County agrees to provide a \$1 co-payment prescription drug plan for all employees covered by this agreement.
6. Employees having completed five (5) years of continuous service will have added to their gross per annum pay an additional \$200, commencing with the first day of the first full pay period following said anniversary of hire, and for the completion of each additional five (5) years of service calculated in the same manner using employee anniversary dates, shall have added to their gross per annum pay, an additional \$200.
7. The County agrees to provide payment for accumulated sick time at the time of retirement of an employee covered by this agreement to a maximum of \$12,000 in accordance with the existing New Jersey State Plan.
8. The County agrees to eliminate and upgrade the job classification for "Tree Climber" to "Senior Tree Climber" with a salary range of \$7,440-\$11,657. All incumbents serving in the upgraded titles will receive a salary increase for 1976 in accordance with 3a and 3b above.
9. The County agrees to provide uniforms as set forth below to all full time employees working in the following job classifications at Donnelly Memorial Hospital:
Stationary Fireman, Stationary Engineer, Carpenter, Gardner, Plumber, Painter,
Senior Maintenance Repairman, Maintenance Repairman, Senior Building Maintenance Worker, and Laborer.

Two Winter Uniforms - Two pants, Two Shirts

Two Summer Uniforms - Two Pants, Two Shirts

Two Jackets - One Eisenhower, One three-quarter with hood
and one Eisenhower jacket liner.

One Pair of Safety Shoes

To be replaced annually:

One Set Winter - One Pants, One Shirt

One Set Summer - One Pants, One Shirt

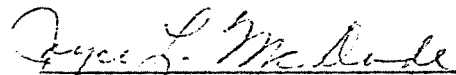
Shoes and Jackets will be replaced as needed at the discretion of the
Department Supervisor.

10. The County agrees to provide one uniform and one pair of shoes to all full time employees working in the following job classifications at the Donnelly Memorial Hospital for calendar year 1976 only: Barber, Butcher, Cook, Hospital Attendant, Physical Therapy Aide, Recreation Therapy Aide, Seamstress, Senior Cook, Senior Food Service Worker, Senior Laundry Worker, Senior Recreation Therapy Aide, Senior Seamstress, Truck Driver, Senior Linen Room Attendant, Ward Clerk, and Senior Building Service Worker.

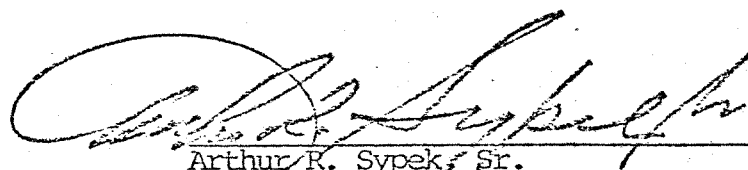
IN WITNESS WHEREOF, the parties hereto have caused these presents to be signed by their proper officers and attested to on the 27th day of April, in the year Our Lord, One Thousand Nine Hundred and Seventy Six.

ATTEST:

COUNTY OF MERCER

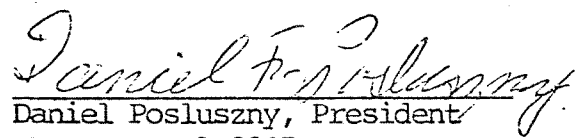


Joyce L. McDade, Clerk
Board of Chosen Freeholders

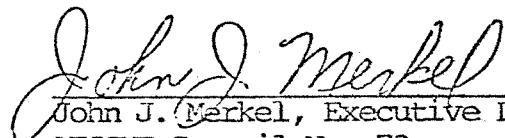


Arthur R. Sypek, Sr.
County Executive

AFSCME LOCAL 2287



Daniel Posluszny, President
AFSCME Local 2287



John J. Merkel, Executive Director
AFSCME Council No. 73

MERCER COUNTY EMPLOYEES

TITLE	RANGE NO.	MINIMUM	MAXIMUM	PERCENT	DEPT.
Senior Building Maintenance Worker - Seasonal	4				NC-BC
Ward Clerk	5	4,568	6,815	5,200	C-BC
Senior Laundry Worker	10	4,796	8,036	5,552	NC-BC
Senior Food Service Worker	15	5,036	8,036	5,552	NC-BC
Senior Linen Room Attendant	15	5,036	8,036	5,552	NC-BC
Clerk Driver	20	5,288	7,889	5,552	C-BC
Senior Groundskeeper	20	5,288	7,889	5,552	NC-BC
Hospital Attendant	25	5,288	8,036	5,830	NC-BC
Garage Attendant	30	5,288	8,463	5,552	C-BC
Parking Lot Attendant	30	5,288	8,463	5,552	NC-BC
Senior Building Maintenance Worker	30	5,288	8,463	5,552	NC-BC
Senior Building Service Worker	30	5,288	8,463	5,552	NC-BC
Physical Therapy Aide	35	5,288	9,136	5,552	C-BC
Tree Trimmer	38	5,552	8,288	5,830	C-BC
Chauffeur	40	5,552	8,288		C-BC
Cemetery Caretaker	40	5,552	8,288		NC-BC
Clubhouse Attendant	40	5,552	8,288		NC-BC
Guard (Low Pressure License)	40	5,552	8,288		NC-BC
Guard - Public Property	40	5,552	8,288		NC-BC
Watchman	40	5,552	8,288		NC-BC
Watchman (Low Pressure License)	40	5,552	8,288		NC-BC
Laborer	45	5,552	8,863	5,830	C-BC
Seamstress	50	5,830	8,704		C-BC
Mechanic Helper	52	5,830	9,139	6,122	C-BC
Asphalt Raker	55	5,830	9,273		C-BC

Recreation Therapy Aide	60	6,122	9,136	C-
Senior Custary Caretaker	60	6,122	9,136	C-
Truck Driver	60	6,122	9,136	HC-
Barber	65	6,423	9,590	C-
Gardener	65	6,423	9,590	C-
Maintenance Repairer	65	6,423	9,590	C-
Maintenance Repairman	65	6,423	9,590	C-
Maintenance Repairman (Carpenter)	65	6,423	9,590	C-
Maintenance Repairer (Carpenter)	65	6,423	9,590	C-I
Maintenance Repairman (General)	65	6,423	9,590	C-I
Maintenance Repairman (Plumber)	65	6,423	9,590	C-I
Maintenance Repairer (Plumber)	65	6,423	9,590	C-I
Park Maintenance Man	65	6,423	9,590	C-I
Senior Seamstress	65	6,423	9,590	U-B
Sign, Designed, Processor, Letterer	65	6,423	9,590	C-B
Tree Climber	65	6,423	9,590	C-B
Butcher	70	6,749	10,069	C-B
Farmer	70	6,749	10,069	C-BC
Senior Cook	70	6,749	10,069	C-BC
Traffic Maintenance Man	73	6,749	10,642	C-BC
Traffic Maintenance Worker	73	6,749	10,642	C-BC
Equipment Operator	75	7,036	10,572	C-BC
Equipment Operator (Roads)	75	7,036	10,572	C-BC
Equipment Operator (Sweeper)	75	7,036	10,572	C-BC
Equipment Operator (Shade Tree)	75	7,036	10,572	C-BC
Senior Maintenance Repairman	75	7,036	10,572	C-BC
Senior Maintenance Repairer	75	7,036	10,572	C-BC
Senior Maintenance Repairman (Heating & Air Conditioning)	75	7,036	10,572	C-BC
Senior Maintenance Repairer (Heating & Air Conditioning)	75	7,036	10,572	C-BC
Senior Recreation Therapy Aide	75	7,036	10,572	C-BC
Stationary Fireman	75	7,036	10,572	C-BC
Stationary Fireman M/W	75	7,036	10,572	C-BC
Airport Security Officer	80	7,036	11,233	C-BC

Bridge Repairman	85	7,315	11,641	C-BC
Mason	90	7,440	11,094	C-BC
Painter	90	7,440	11,094	C-BC
Plumber	90	7,440	11,094	C-BC
Road Inspector	90	7,440	11,094	C-BC
Senior Cook - Butcher	90	7,440	11,094	C-BC
Storekeeper	90	7,440	11,094	C-BC
Traffic Signal Electrician	90	7,440	11,094	C-BC
Inspector - MEC	95	7,440	11,351	C-BC
Asphalt Plant Operator	100	7,440	11,657	C-BC
Senior Tree Climber	100	7,440	11,657	C-BC
Institutional Trade Instructor (Tailor)	110	7,440	12,027	C-BC
Carpenter	115	7,812	11,641	C-BC
Electrician	115	7,812	11,641	C-BC
Heavy Equipment Operator	115	7,812	11,641	C-BC
Heavy Equipment Operator Roads	115	7,812	11,641	C-BC
Heavy Equipment Operator (Workhouse)	115	7,812	11,641	C-BC
Mechanic	115	7,812	11,641	C-BC
Mechanical Repairman	115	7,812	11,641	C-BC
Plumber & Steamfitter (H P L)	115	7,812	11,641	C-BC
Stationary Engineer	115	7,812	11,641	C-BC
Welder	115	7,812	11,641	C-BC
Heavy Equipment Operator (Crane)	120	8,203	12,210	C-BC
Senior Mechanic	120	8,203	12,210	C-BC
Senior Mechanical Repairman	120	8,203	12,210	C-BC
Payroll Supervisor	125	8,203	13,153	C-BC
Senior Traffic Signal Electrician	130	8,613	12,724	C-BC

APPENDIX "B"

<u>NAME</u>	<u>TITLE</u>	<u>1976 ANNUAL SAL.</u>
Irene Freeman	Cook	\$ 8,499
William Wiedemann	Maintenance Repairer	8,922
Joseph DeMarie	Cook	8,651
Charles Buttice	Senior Cook	8,704
Warren E. Goulding	Laborer	8,180
Carolyn Clark	Cook	8,607
George Vittoritt	Inspector MEC	9,983
Ted Strycharz	Senior Tree Climber	8,904
Robert Smith	Heavy Equipment Operator	10,890
Rablo Alvarez	Senior Park Maintenance Worker	9,806
Francis Zabawa	Park Maintenance Man	8,922
Gerald Wojcik	Senior Park Maintenance Worker	9,899
Ulysses Wallace	Heavy Equipment Operator	10,877
Ronald Poretti	Heavy Equipment Operator	10,297
Steve Migliacci	Senior Park Maintenance Worker	9,691
George Mayer	Park Maintenance Man	8,922
John Matajovsky	Plumber	10,320
Theodore Markel	Senior Park Maintenance Worker	9,711
Anthony Kuligoski	Senior Park Maintenance Worker	9,773
Edward Kotarski	Mechanical Repairman	10,828
Joseph Junusz	Senior Park Maintenance Worker	9,691
Robert Cienkowski	Senior Park Maintenance Worker	9,878

APPENDIX "C"

<u>NAME</u>	<u>TITLE</u>	<u>1976 ANNUAL \$</u>
Florence Gorski	Senior Building Service Worker	\$ 8,060
Frank Rickett, Sr.	Maintenance Repairer	8,527
Cesarino Recapito	Equipment Operator	8,959
Charles Richards	Heavy Equipment Operator	10,614
James Williams	Equipment Operator	8,959
Earl Peters	Equipment Operator	8,959
Clarence Saunders	Senior Park Maintenance Worker	9,645
James Schwartz	Park Maintenance Man	8,904