

A G R E E M E N T

between

THE GLOUCESTER CITY BOARD OF EDUCATION

and

THE GLOUCESTER CITY TEACHERS' ASSOCIATION

covering the period

September 1, 1971 to August 31, 1973

THIS AGREEMENT is made and entered into by and between the Gloucester City Board of Education and the Gloucester City Teachers' Association this 9th day of March 1971.

The Board and the Association recognize that providing a high quality education for the children of Gloucester City is the paramount objective of the School District.

Article I
GRIEVANCE PROCEDURE

The grievance procedure as set forth in the policy enacted by the Gloucester City Board of Education on June 14, 1966 shall be the grievance procedure to be followed.

Article II
TEACHER SALARY SCHEDULES

Teachers and nurses shall be paid for the 1971-72 school year according to the salary schedule attached hereto as Schedule A, and for the 1972-73 school year according to the salary schedule attached hereto as Schedule B.

Article III
DURATION

The provision of this Agreement shall be effective as of September 1, 1971 and shall remain in full force and effect until August 31, 1973 with the provision that only the following items will be further negotiated for the 1972-73 school year:

1. Health Insurance
2. Special Teachers for Elementary Schools

3. Elimination of Non-Teaching Duties
4. Student Activity Salaries
5. Professional Development and Educational Improvement
6. Compensation for Teaching during Unscheduled Periods
7. Items Not Affecting Finances

IN WITNESS WHEREOF, the parties have hereunto set their hands this 9th day of March 1971.

BOARD OF EDUCATION OF THE CITY OF GLOUCESTER CITY, NEW JERSEY

John A. Lynch
President

C. Edward Walker
Secretary

GLOUCESTER CITY TEACHERS' ASSOCIATION

Ronald J. Pritchett
President

Ralph R. DiSibio
Chairman-Negotiating
Committee

SCHEDULE A

GLUCESTER CITY PUBLIC SCHOOLS

TEACHERS SALARY GUIDE
1971 - 1972

* <u>Years of Employment</u>	* <u>Bachelor's degree or 128 credits</u>	* <u>Bachelor's degree plus 30 grad. cr.</u>	* <u>Master's degree</u>	* <u>Master's degree plus 30 grad. cr.</u>
1	7,300.00	7,600.00	7,900.00	8,500.00
2	7,600.00	7,900.00	8,200.00	8,800.00
3	7,900.00	8,200.00	8,500.00	9,100.00
4	8,200.00	8,500.00	8,800.00	9,400.00
5	8,600.00	8,900.00	9,200.00	9,800.00
6	9,000.00	9,300.00	9,600.00	10,200.00
7	9,400.00	9,700.00	10,000.00	10,600.00
8	9,800.00	10,100.00	10,400.00	11,000.00
9	10,200.00	10,500.00	10,800.00	11,400.00
10	10,600.00	10,900.00	11,200.00	11,800.00
11	11,000.00	11,300.00	11,600.00	12,200.00
12	11,400.00	11,700.00	12,000.00	12,600.00
13	11,700.00	12,000.00	12,300.00	12,900.00

1. Employment increment - \$300.00 per year for 5 increments
\$400.00 per year for 8 increments
2. Teachers with an earned Doctorate Degree shall receive
an additional \$600.00 above their proper place on schedule.
3. All prior experience in public school is creditable as is up
to four years of military service.

SCHEDULE B

GLOUCESTER CITY PUBLIC SCHOOLS

TEACHERS SALARY GUIDE

1972 - 1973

* Years of <u>Employment</u>	* Bachelor's degree or <u>128 credits</u>	* Bachelor's degree plus <u>30 grad. cr.</u>	* Master's degree	* Master's degree plus <u>30 grad. cr.</u>
1	7,500.00	7,800.00	8,100.00	8,700.00
2	7,800.00	8,100.00	8,400.00	9,000.00
3	8,100.00	8,400.00	8,700.00	9,300.00
4	8,400.00	8,700.00	9,000.00	9,600.00
5	8,800.00	9,100.00	9,400.00	10,000.00
6	9,200.00	9,500.00	9,800.00	10,400.00
7	9,600.00	9,900.00	10,200.00	10,800.00
8	10,000.00	10,300.00	10,600.00	11,200.00
9	10,400.00	10,700.00	11,000.00	11,600.00
10	10,800.00	11,100.00	11,400.00	12,000.00
11	11,200.00	11,500.00	11,800.00	12,400.00
12	11,600.00	11,900.00	12,200.00	12,800.00
13	11,900.00	12,200.00	12,500.00	13,100.00

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