

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Hamburg Board of Education County: Sussex
 Employee Organization: Hamburg Education Association Employees in Unit: _____
 Base Year Contract Term: 7/1/2015 6/30/2018 New Contract Term 7/1/2015 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$2,181,577	\$2,247,025
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$22,900	\$20,100
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$2,204,477 (Total)	\$2,267,125 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$2,204,477

<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>
Percent Increase	3%	2.25%	2.25%
Total cost of increase ..	\$65,507	\$50,626	\$51,640
Total base salary (successor agreement)	\$2,247,025	\$2,297,583	\$2,349,278

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50
 Dollar Impact (average per year over term of agreement) \$55,924.00

Section VI


Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$539,474	\$531,516
Employee Contributions	\$81,103	\$110,244
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

<u>William J. Sabo</u> Print Name	Title: <u>Business Administrator/Board Secretary</u>
 Signature	Date: <u>9/1/2015</u>