SIDEBAR AGREEMENT BETWEEN

THE BOROUGH OF RIVER EDGE,

THE RIVER EDGE SUPERIOR OFFICERS' ASSOCIATION, LOCAL 201, & THE RIVER EDGE POLICE BENEVOLENT ASSOCIATION, LOCAL 201

This Sidebar Agreement is made this _sth day of _April ___, 2024 by and between the BOROUGH OF RIVER EDGE ("Borough"), THE RIVER EDGE SUPERIOR OFFICERS' ASSOCIATION, LOCAL 201 (the "SOA"), and THE POLICE BENEVOLENT ASSOCIATION, LOCAL 201 (the "PBA"), collectively referred to herein as the "Parties".

WHEREAS, the Borough, the SOA, and the PBA are parties to a collectively negotiated agreement in effect from January 1, 2023 through December 31, 2027 (hereinafter referred to as the "CBA"); and

WHEREAS, the SOA and the PBA requested an increase of the outside duty rate to \$70.00 per hour or time and a half, whichever amount is greater, for the members of the SOA and the PBA; and

WHEREAS, the governing body of the Borough has approved an increase to the outside duty rate of the SOA and the PBA members; and

NOW, THEREFORE, the Borough, the SOA, and the PBA agree as follows:

- 1. The rate of outside duty pay shall be set to \$70.00 per hour or time and a half, whichever amount is greater for all members of the SOA and the PBA.
- 2. These rates are effective upon adoption and publication of Ordinance 24-07.

BOROUGH OF RIVER EDGE

RIVER EDGE SOA, LOCAL 201

Dated: April 8, 2024

RIVER EDGE PBA, LOCAL 201

President

Dated: 3/21/2024

BOROUGH OF RIVER EDGE RESOLUTION #24-124

Authorize the Borough of River Edge to Execute & Ratify a Sidebar

Agreement with River Edge Superior Officers' Association, Local 201 & River Edge

Police Benevolent Association, Local 201 Regarding Outside Duty Rate Increase

WHEREAS, the Borough of River Edge ("Borough") and the River Edge Superior Officers' Association, Local 201 (the "SOA") and Police Benevolent Association, Local 201 (the "PBA") are parties to a collectively negotiated agreement in effect from January 1, 2023 through December 31, 2027; and

WHEREAS, the SOA and PBA requested an increase of the outside duty rate to \$70.00 per hour or time and a half, whichever is greater, for members of the SOA and the PBA; and

WHEREAS, a sidebar agreement has been drafted which memorializes the Borough, the SOA, and PBA's understanding of the Borough's approval of the above-referenced outside duty rate increase and the parties' respective rights and obligations regarding same.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of River Edge, County of Bergen and State of New Jersey, that the Borough of River Edge authorizes and executes the Sidebar Agreement attached hereto as Exhibit A; and

BE IT FURTHER RESOLVED that the increased rate of outside duty pay be effective upon adoption and publication of Ordinance #24-07.

April 8, 2024

	Motion	Second	Yes	No	Abstain	Absent
Kaufman						Х
Montisano-Koen	Х		Х			
Kinsella			Х			
Malellari			Х			
Benson		Х	Х			
Glass			Х			
Mayor Papaleo						

I hereby certify that this resolution, consisting of <u>1</u> page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this <u>8th day of April</u> <u>2024</u>.

Anne Dodd, Borough Clerk