

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Borough of New Providence County: Union  
 Employee Organization: Local Union 469 Teamsters Employees in Unit: 14  
 Base Year Contract Term: 1/1/2010 12/31/2011 New Contract Term 1/1/2012 12/31/2014  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A <u>Base Year - Total Costs</u> <small>(Last Year of Previous agreement)</small>	Column B <u>New Base Year - Total Costs</u> <small>(First Year of Successor agreement)</small>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$795,598	\$868,000
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	\$12,000	\$12,000
Item 4 ..... <u>License stipend</u>	\$7,000	\$7,000
Item 5 ..... <u>Clothing</u>	\$14,000	\$14,000
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$828,598 (Total)	\$901,000 (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$828,598

<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2012</u>	<u>7/1/2012</u>	<u>1/1/2013</u>	<u>7/1/2013</u>	<u>1/1/2014</u>	<u>7/1/2014</u>
Percent Increase	0	2	1.0	1.0	1.25	1.25
Total cost of increase	\$2,639	\$70,663	-\$3,882	\$22,386	\$13,630	\$24,082
Total base salary (successor agreement)	\$831,137	\$901,800	\$897,918	\$920,304	\$933,934	\$958,016

**Section V: Impact of Settlement** - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.17  
 Dollar impact (average per year over term of agreement) \$43,139.00

**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1			
Cost of Health Plan	\$223,337	\$256,912			
Employee Contributions	\$8,396	\$14,598			
Prescription					
Dental	\$11,728	\$12,049			
Vision					

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**